UNDERSTANDING EQUITY

TREATING PEOPLE FAIRLY OFTEN MEANS TREATING PEOPLE DIFFERENTLY
BUILDING EQUITY IN GOVERNMENT

POLICIES

EQUITY

PRACTICES

PROGRAMS

CULTURE
DETERMINENTS OF EQUITY

- Equity in Law & Justice System
- Equity in City-County Practices
- Family Wage Jobs & Job Training
- Community and Public Safety
- Quality Education
- Early Childhood Development
- Strong, Vibrant Neighborhoods
- Affordable, Safe, Quality Housing
- Healthy Built and Natural Environments
DETERMINENTS OF EQUITY

• ACCESS TO
  • Affordable, healthy, local food
  • Health and human services
  • Parks and natural resources
  • Safe and efficient transportation
Pro-Equity Policy Agenda aimed at expanding access to opportunity:

- Economic development and jobs
- Justice system
- Transportation and mobility
- Child and youth development
- Housing
- Health and human services
- Information technology
- Environment and climate
ECOMONIC JUSTICE
PEORIA DIVERSITY GOAL

WORKFORCE WILL MIRROR COMMUNITY DEMOGRAPHICS
## POPULATION STATISTICS

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## Historical Diversity

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• WORKFORCE CURRENT POSITION

• WORKFORCE BASED ON AVAILABILITY DEMOGRAPHICS
EQUITY AND RACIAL JUSTICE
QUESTIONS?