AGENDA
REGULAR MEETING
BOARD OF LIBRARY TRUSTEES
PEORIA PUBLIC LIBRARY
April 18, 2017
5:00 p.m., Main Library, Lower Level 2 Conference Room

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

IV. Correspondence to the Board

V. Presentation by Audience on Agenda Items

(Bylaws, Article II, Section 1 To assure an opportunity for public participation at both regular and special meetings of the Board, the Board shall adopt rules from time to time that, (a) provide for an opportunity to receive public comment at all Board meetings other than those properly closed to the public, and (b) govern the portion of each meeting during which there is an opportunity for public comment.)

VI. Consent Agenda

A. #2017-34: Request to Approve Minutes as listed below:
   1. Minutes of the Community Relations Committee meeting of February 7, 2017
   2. Minutes of the Regular Board meeting of March 21, 2017
   3. Minutes of the Executive Committee meeting of April 10, 2017
   4. Minutes of the Executive Committee meeting Executive Session of April 10, 2017

B. #2017-35: Request to Approve Expenditures as listed below:
   1. Payroll for Period Ending March 20, 2017 $ 145,554.98
   2. Payroll for Period Ending April 5, 2017 $ 145,741.27
   3. Regular Expenditures for April 2017 $ 208,027.72
   4. Capital Development Fund Expenditures for April 2017 $ 1,596.10

C. #2017-36: Request of the Library Director to Approve Personnel Actions for the period ending April 15, 2017

D. #2017-37: Finance Report from the Library Director for the month of March 2017 with Request to Receive and File

E. #2017-38: Library Use Statistics from the Library Director for the month of March 2017 with Request to Receive and File

VII. Other Action Items

A. #2017-39: First Reading Review of Compensation Philosophy

B. #2017-40: First Reading Review of Standards of Behavior Policy

VIII. Report of the Director

A. Upcoming Programming and Exhibits
B. Progress Report on 2017 Peoria Public Library Goals
C. Other

IX. Report of Library Board Liaison to the Friends of Peoria Public Library

X. Committee Reports
  A. Building/Long-Range Planning Committee
  B. Community Relations Committee
     1. Report of the meeting of April 4, 2017
  C. Executive Committee
     1. #2017-41: Recommendation regarding Library Director Contract and Salary
  D. Finance Committee
  E. Nominating/Appeals Committee
  F. Personnel/Negotiations Committee
     1. #2017-42: Recommendation to Approve Title Changes for Library Director, Assistant Director, and Manager of Maintenance Services
     2. #2017-43: Recommendation to Approve Classification Changes and Salary Ranges for Management and other Exempt Staff
     3. #2017-44: Recommendation regarding Pay for Performance Incentives for Exempt Staff for 2017

XI. Presentation by Audience
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XII. Other Business

XIII. #2017-45: Executive Session

XIV. #2017-46: Return from Executive Session

XV. Agenda Building (opportunity to suggest topics for future Board meetings)

XVI. #2017-47: Adjournment