CALL TO ORDER
Board President Jeanne Williamson called the meeting of the Board of Library Trustees of Peoria Public Library to order at 5:00 p.m. This Regular meeting was held in the Lower Level 2 Conference Room of Main Library, 107 Northeast Monroe, Peoria, Illinois.

PLEDGE OF ALLEGIANCE
The President requested that all those who are able to please stand and join her in saying the Pledge of Allegiance.

ROLL CALL
Board Members Present:  Patricia A. Barton, Norman H. Burdick, Margaret E. Cousin, Tiffanie S. Duncan, Lucy D. Gulley, Dr. Shiraz Khaiser, and Jeanne Williamson
Board Members Absent:  Stephen M. Buck and Barbara Van Auken
Library Staff Present:  Carolyn Conklin, Reference Assistant; Michelle Decker, Administrative Assistant; Liza Hickey, Manager of Technical Services; Kris Holden, Finance and Budget Coordinator; Alyce Jackson, Manager of Programming; Roberta Koscielski, Deputy Director; Jenny Sevier, Manager of Reference Services; and Randall Yelverton, Executive Director
Others Present:  None

CORRESPONDENCE TO THE BOARD
Board President Jeanne Williamson passed the correspondence folder among the Board members, noting a thank you letter from the Executive Director of RAILS to Roberta Koscielski for reviewing and analyzing the recent round of RAILS Partnership Grant applications.

PRESENTATION BY AUDIENCE ON AGENDA ITEMS
None

CONSENT AGENDA
A. #2019-01: Request to Approve Minutes as listed below:
   1. Minutes of the Regular Board meeting of December 18, 2018

B. #2019-02: Request to Approve Expenditures as listed below:
   1. Payroll for Period Ending December 20, 2018 $ 144,120.36
   2. Payroll, Attendance Bonuses December 31, 2018 $ 4,250.00
   3. City’s CIP Bond Expenditure (HVAC Project) $ 116,202.30
   4. Regular Expenditures for January 2019 $ 188,851.56
   5. Capital Development Fund Expenditures for January 2019 $ 1,915.00
C. #2019-03: Request of the Executive Director to Approve Personnel Actions for the period ending January 11, 2019

D. #2019-04: Finance Report from the Executive Director for the month of December 2018 with Request to Receive and File

E. #2019-05: Library Use Statistics from the Executive Director for the month of December 2018 with Request to Receive and File

F. #2019-06: Establish dates and times for 2019 Regular Board of Library Trustees meetings

Mrs. Williamson asked Board members if they wished to have any Consent Agenda items removed for further discussion. Hearing none, a motion was made by Margaret Cousin, seconded by Tiffanie Duncan, to approve Consent Agenda items #2019-01 through #2019-06 as presented. Motion carried by viva voce vote.

OTHER ACTION ITEMS
None

REPORT OF THE EXECUTIVE DIRECTOR

A. Upcoming Programming and Exhibits
   Randall Yelverton drew Board members’ attention to the monthly programming report in their packet. He reported that the annual Countdown to Noon program, which included a balloon drop to celebrate the New Year, at Lakeview Branch on December 31 attracted 162 people.

B. No Smoking Policy
   Randall Yelverton reported that we are already seeing the positive effects of this new policy, including fewer loiterers at Main Library.

C. Customer Satisfaction
   Randall Yelverton reported that he is working with Trisha Noack to create a brief, easy-to-do survey for the collection of responses throughout the year with the goal of constant improvement of customer service.

D. North Branch Manager
   Randall reported that Jennifer Jacobsen-Wood will begin duties as the Manager of North Branch on Tuesday, January 22. All locations of Peoria Public Library will be closed in observance of Martin Luther King Jr. Day on Monday, January 21. Norm Burdick suggested that a reception for the new Branch Manager be held at North Branch sometime after the February Board meeting.

E. Door Count
   Randall reported increases in door counts at our locations other than Main Library again in December.
F. HVAC Update
Randall reports that the construction crew continues to work on balancing the system.

G. Oath of Office
Roberta Koscielski reminded Board members to read and sign their Oath of Office form. After Board Secretary Stephen Buck signs each of them, they will be placed in the Board of Trustees files in the Administrative Office.

H. Statements of Economic Interest
Roberta informed Board members that each Board member will receive a paper form in the mail that can be completed and returned to the County Clerk’s Office or they can choose to file electronically. Instructions on filing electronically will be provided by the County Clerk’s Office along with the paper form. Board members should receive this information in February.

I. Annual Library Certification
Roberta has submitted this certification form which confirms that Peoria Public Library is meeting library system membership requirements.

J. Per Capita Grant
Roberta has submitted this application which includes descriptions of how Peoria Public Library Board members and staff fulfilled requirements this year in the areas of Standards chapter review, Trustee education, staff education, and outreach services.

K. Other
Randall reported that all locations of Peoria Public Library were closed last Saturday, January 12, due to the heavy snowfall and dangerous conditions.

Pat Barton mentioned that she had attended the January Peoria Speaks program featuring Chris Setti, CEO of the Greater Peoria Economic Development Council. She suggested that someone contact him to indicate how Peoria Public Library adds to the quality of life in Peoria. Jeanne Williamson agreed and directed Randall to do so.

REPORT OF LIBRARY BOARD LIAISON TO THE FRIENDS OF PEORIA PUBLIC LIBRARY
Margaret Cousin drew Board members’ attention to her report of the January 2019 Friends meeting and reported on the following items:
- A donation of $350 was received from Jack and Mary Reaugh in memory of Jack’s father, Bill, one of the original Friends Directors.
- Randall Yelverton confirmed that a place has been identified for a Friends shelf at McClure Branch.
- A request from Alyce Jackson for $5,000 for children’s programming was funded.
- The annual book sale will be held on March 8 and 9 from noon until 5:00 p.m.
- More zip codes are being added to this year’s mailing of CEFCU inserts for a total of over 86,000 to be printed.
COMMITTEE REPORTS  (alphabetical listing of committee reports follow the agenda)
The Building/Long-Range Planning, Community Relations, Executive, Finance, and 
Nominating/Appeals committees did not have a report.

F. Personnel/Negotiations Committee
   1. #2019-07: Recommendation from the Personnel/Negotiations Committee to Approve the 
      revised Executive Director Evaluation form and schedule
      Chair Tiffanie Duncan reported that at their last meeting the committee had reviewed and 
      made suggestions for the evaluation tool for the Executive Director. Randall’s individual 
      goals were added to the evaluation document. He will be evaluated annually based on his 
      hire date of July 2. Jeanne Williamson added that there will be an Executive Session 
      after the February Board meeting to discuss Randall’s performance and then she and 
      Lucy Gulley will meet with him for an informal check-in. A motion was made by 
      Margaret Cousin, seconded by Lucy Gulley, to approve the revised Executive Director 
      Evaluation form and schedule as presented. Motion carried by viva voce vote.

PRESENTATION BY AUDIENCE
None

OTHER BUSINESS
Jeanne Williamson noted that if any Board members want to change their committee 
assignments they should let her know now. A revised chart of Board Committee assignments 
will be presented for approval at the February Board meeting.

EXECUTIVE SESSION
None

AGENDA BUILDING
None

#2019-10: ADJOURNMENT
A motion was made by Pat Barton, seconded by Lucy Gulley, that this meeting be adjourned at 
5:24 p.m. Motion carried.

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Stephen Buck, Secretary
Board of Library Trustees
Peoria Public Library