

**CITY OF PEORIA**  
**FAIR EMPLOYMENT COMMISSION**

**January 8th 2026, Meeting Minutes**

**Call to Order/Roll Call**

Chair Sherry Carter-Allen, called to order the regular meeting of the Fair Employment Commission at 4:42 pm on January 8<sup>th</sup>, 2026 - Meeting Held in Room 110, Peoria City Hall.

Melodi Green, City of Peoria-Staff Liaison, conducted a roll call. The following persons were present: Chair Sherry Carter-Allen; Commissioner Solivian Dismuke; Commissioner Ronald Ruffin; Commissioner Brittany Strickland. Not Present: Commissioner Anapama Uddavolu; Commissioner Carl Holloway (Excused) . **Quorum Established.**

**Approval of Meeting Minutes:**

Approval of October 10th, 2025, Meeting Minutes:

Chair Carter – Allen calls for a motion to approve, Commissioner Dismuke moves to approve, seconded by Commissioner Strickland.

Chair Carter- Allen Calls for a vote of “aye,” All in favor, motion carries.

**New Business:**

**I. Dr. Andre Allen, Peoria County Government DEI Chief**

Dr. Andre Allen provided a summary of his role as the Peoria County DEI Chief. He recognized that intentionality and focus are central to DEI roles. His office worked to support the efforts of the County Strategic Plan Priority (4 pillars). Dr. Allen’s workforce efforts are to mirror the demographic served by the County. The County used the most recent census demographic to make measurements. Dr. Allen discussed several initiatives that his office participated in such as lunch and learns, and community events. Dr. Allen’s office works to make sure that tax payers can see where their money is going. Dr. Allen ended his discussion with a focus on representation and communication for the younger generation. (Attachments Included: Peoria County Executive Summary & Workforce Report)

Commissioner Ruffin: Discussed the importance of increasing communication in the younger generation and rising into higher career roles.

Chair Carter- Allen: Expressed that talent has to be sought after. The city requires good faith efforts and inquires about those efforts at the County.

Dr. Allen reported that the County does in fact have similar good faith efforts towards those goals. Dr. Allen also recognized that the pipeline is a major problem that has to be tackled.

Chair Carter- Allen gave recognition to the trades for working diligently to increase younger individuals in the various trades.

**Unfinished Business:**

- I. **New Commissioner Welcome-** Deferred to Next Month's Meeting
  
- II. **Speaker Updates-** Attorney Green reported that she distributed quarterly meeting invites with acceptance of all engagements. Next speaker will attend in April.

Community Input: NONE

Petitions from City Officials/ Community Members NONE

Proposed Next Agenda Items: New Commissioner Welcome

**Adjournment:**

Chair Carter- Allen calls for a Motion to Adjourn at 5:45 PM: Commissioner Ruffin Motions to Adjourn, Seconded by Commissioner Strickland. All in favor, motion carries.