



**OFFICE OF THE CITY MANAGER**



**TO:** Honorable Mayor and Members of the City Council  
**FROM:** Patrick Urich, City Manager *Patrick Urich*  
**DATE:** November 1, 2013  
**SUBJECT:** Issues Update

The following are issues related to the City for the weekly Issues Update. If there are additional items you believe should be included, please let me know.

**Community Housing and Development Organization (CHDO) Funding for 2013**

The City, through its Community Development Department, has released the Certification Form and 2013 Funding Request for CHDO funds. A CHDO is a private, nonprofit, community-based service organization that has paid staff and the capacity to develop affordable housing for the Peoria community. A CHDO must meet certain requirements pertaining to its 1) legal status, 2) organizational structure and 3) capacity and experience.

The City must use 15 percent of its total HOME Investment Partnership Grant allocation for CHDO activities. Based on the City's HUD 2013 budget (approved by Council on September 10, 2013), \$300,000 is set aside for CHDO activities in 2013.

The City has released the Certification Forms for those interested in becoming a CHDO. Further, Recertification Forms are available for existing CHDOs who would like to recertify its organization. Finally, the 2013 Funding Requests are available for those organizations that complete the certification process and would like to request funding for 2013.

Forms and Funding Requests are available until Tuesday, November 12, 2013. Copies can be obtained from the Community Development Department or by contacting Nicole Frederick, Grants Coordinator at 494-8606 or [nfrederick@peoriagov.org](mailto:nfrederick@peoriagov.org).

**Southern Gateway Sweep**

Over the last few weeks, multiple City Departments have targeted the Southern Gateway in an effort to make one of the main entry points in the City of Peoria more visibly appealing and remove code violations that exist. Over 60 commercial properties were cited for building code violations and over 25 residential properties were cited for building code violations. In addition, over 120 properties were addressed for environmental violations such as tall weeds, abandoned vehicles, piles of junk and litter. The Public Works Department cleaned up

Issues Update  
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sidewalks, removed weeds from public properties and City streets, and removed fencing that was a visual eye sore located at a City owned property on Adams Street. Over the next few weeks, the City will wrap up the focused efforts on the Southern Gateway area.

**Progress Report on 2013 Policy Agenda**

Please see the attached report which includes progress updates on the 2013 policy agenda for the City of Peoria.



# CITY OF PEORIA STRATEGIC PLAN 2013 – 2018 – 2028

## CITY OF PEORIA VISION 2028

**It's Our**  
**Safety And Attractiveness,**  
**Lively Downtown/Warehouse District,**  
**Great Place for Diverse Businesses,**  
**Desirable Neighborhoods,**  
**Growing City,**  
**Culture of Educational Excellence,**  
**Collaboration for Service Excellence,**  
**that make us UNIQUE.**

## Policy Agenda 2012-13

### Top Priority

**Financial Policies: Update**  
**City Economic Development Framework**  
**Multi-Year Budgeting System (FY2014-2015)**  
**Regional Economic Development Framework**  
**Downtown Development Authority**  
**Abandoned/Vacant Homes Action Plan**  
**Development Plan: Growth Cells 2 and 3**

### High Priority

**Code/Permitting Streamlining**  
**Warehouse Business Improvement District**  
**Sign Ordinance Simplification**  
**Subdivision Manual of Practice**  
**Downtown Parking Master Plan**  
**Warehouse District Residential Strategy**  
**School Strategy**  
**Business Improvement District: Retail Centers**

## Management Agenda 2012-2013

### Top Priority

**Labor Contracts**  
**Neighborhood Crime Reduction Strategy**  
**Outsourcing Program**  
**City Structure Reorganization: Completion**  
**Service Collaboration w/ Other Municipalities**  
**Warehouse District: 1st Development Project**  
**ePayments/Credit Cards: Implementation**  
**Landlord/Tenant Accountability Strategy**  
**Neighborhood Revitalization: LISC**

### High Priority

**Information Technology Master Plan**  
**Pension Reform: Advocacy, Monitoring**  
**Residential Police Officer Program**  
**Downtown Conservation TIF**  
**City Marketing Program: Enhancement**  
**Tire (Disposal/Recycling) Program**  
**Bradley University: Dialogue/Neighborhood**  
**National Citizen Survey/ Service Feedback**

## FIVE YEAR GOALS

**Financially Sound City Government**  
**Grow Businesses**  
**Lively Downtown/Warehouse District**  
**Responsive, Efficient City Organization**  
**Smart Population Growth**

## Major Projects 2012-2013

**Washington Street Improvements**  
**TIGER Grant Project (20 blocks, \$13.8 million)**  
**Allen Road (IDOT Project)**  
**Orange Prairie Road Phase 2**  
**Radnor Road/Alta Lane Intersection**  
**University Street Improvements (Overlay)**  
**Pennsylvania Avenue/Glen Oak Roundabout**  
**City Hall ADA Ramp**

## Management In Progress 2012-2013

**Lobbying and Legislative Agenda**  
**Community Investment Plan: Refinements**  
**Purchasing Policies: Revision**  
**Business Outreach and Visitation Program**  
**Economic Development: Website**  
**Economic Development Positions (2): Hiring**  
**"Green" Business Development Strategy**  
**Hotel Development Project**  
**Downtown Advisory Commission: Creation**  
**Downtown Boundary: Definition**  
**City Website: Upgrade**  
**Process Improvements**  
**Classification and Compensation Plan**  
**HTE Software: Integration**  
**Development Center**  
**Emergency Radio System: Upgrade**  
**Garbage Collection Fee Billing**  
**Fire Department Upper Management Training**  
**Fire Technology: Upgrade**  
**Diversify Recruitment for Fire Department**  
**Human Resources Manual**  
**Workers Compensation: RFP/Selection**  
**Telephone System: Upgrade**  
**Residency for Unrepresented Employees**  
**Elected Officials Salaries**  
**Liquor Policy: Review**  
**Growth Cell Report Update**  
**Crimeview Dashboard**  
**Shotspotter Study**  
**Rail link to Normal: Advocacy**  
**Regional Neighborhood Conference 2013**

Adopted by the Peoria City Council, January 22, 2013



# CITY OF PEORIA STRATEGIC PLAN 2013 – 2018 – 2028

## POLICY AGENDA 2013

**Action:** Financial Policies: Update  
**Goal:** Financially Sound City Government  
**Level:** 1. Top Priority  
**Progress:** The Council was presented with proposed changes to the City's Financial Policies at a special meeting on June 4, 2013. The final version of the Financial Policies will be presented for Council for adoption on November 26, 2013.  
**Staff:** Jim Scroggins

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**Action:** City Economic Development Framework  
**Goal:** Grow Businesses  
**Level:** 1. Top Priority  
**Progress:** Two of three ED positions filled. Third position posted currently. Multiple City staff attended economic development training during 2013. Revolving loan fund program reports updated. City staff assigned to and involved with the FFCI efforts. Urban Planners brought into the economic development process. Development Center opened to serve as a central location for development information and answers. Continue to re-align Community Development staff to focus on seamless development process.  
**Staff:** Ross Black

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**Action:** Multi-Year Budgeting System (FY2014-2015)  
**Goal:** Financially Sound City Government  
**Level:** 1. Top Priority  
**Progress:** The 2014-2015 Proposed Biennial Budget has been prepared and was delivered to Council on October 22, 2013 with an anticipated adoption date of November 26, 2013.  
**Staff:** Jim Scroggins

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**Action:** Regional Economic Development Framework  
**Goal:** Grow Businesses  
**Level:** 1. Top Priority  
**Progress:** Focus Forward Central Illinois (FFCI), has recently completed its first full year of activity. Measurable five-year goals have been established for population, next generation population (25-44), job, income, and education growth. The Policy Steering Committee originally established for the development and implementation of the regional strategy has been transformed into a new non-profit FFCI entity. The Technical Working Group of more than 30 regional public and private economic development specialists share their knowledge and capacity. The Economic



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Development Corporation for Central Illinois has been reconstituted. The City of Peoria will have seats on both the FFCI Board and the EDC Board, funding has been built into the 2014 and 2015 budgets.

**Staff:** Patrick Urich

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**Action:** Downtown Development Authority

**Goal:** Lively Downtown/ Warehouse District

**Level:** 1. Top Priority

**Progress:** The CEO Council supported the establishment of a Downtown Development Corporation to champion development in the core of the city. The CEO Council has drafted bylaws for a new organization and has an aggressive timeline to establish the corporation by Q1 of 2014. The Downtown Development Corporation will support economic development, technical assistance, place-making improvements, redevelopment and historic rehabilitation.

**Staff:** Patrick Urich

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**Action:** Abandoned / Vacant Homes Action Plan

**Goal:** Smart Population Growth

**Level:** 1. Top Priority

**Progress:** The City has continued to expand the tools it has available to deal with abandoned and vacant homes. Newly utilized tools include: declaring property abandoned and taking ownership with a clear title, including work order liens on the property tax bill, negotiating with banks to deed the property to the City and pay demolition costs and allowing the City Manager to accept and purchase property within a certain criteria.

**Staff:** Ross Black

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**Action:** Development Plan: Growth Cells 2 and 3

**Goal:** Smart Population Growth

**Level:** 1. Top Priority

**Progress:** Data on development within the Growth Cells captured and analyzed. Ongoing coordination with the GPSD on the availability of sewer service. Ongoing monitoring of the Village of Dunlap annexation efforts. Various developments and annexations processed. Development of an updated comprehensive plan for the area during 2014.

**Staff:** Ross Black

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**Action:** Code/Permitting Streamlining

**Goal:** Smart Population Growth

**Level:** 2. High Priority



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**Progress:** Code & Permitting section of OneSolution software implemented in 2013. Policy memo sent to Council related to commission consolidation. Development Center launched and

Permitting staff realigned.

**Staff:** Ross Black

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**Action:** Warehouse Business Improvement District

**Goal:** Lively Downtown/ Warehouse District

**Level:** 2. High Priority

**Progress:** Staff began investigating how a Business Improvement District (BID) might work. Through Tri-County Regional Planning Commission, the City was able to hire Brad Segal of Progressive Urban Management Associates (PUMA) to provide the City with his recommendations regarding BIDs and Downtown Development Corporations (DDC). Mr. Segal recommended that the community first form a DDC and then use that vehicle to study, organize and implement a BID. The City and CEO Council are working on creating a DDC. It should be launched by Q1 of 2014.

**Staff:** Chris Setti

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**Action:** Sign Ordinance Simplification

**Goal:** Grow Businesses

**Level:** 2. High Priority

**Progress:** Policy Report on animated signs sent to Council. Comprehensive policy session on signs scheduled for winter 2013-2014. Blade sign regulations for all Form Districts approved in 2013. Reduction of fees for applications with multiple signs will be presented in 2014.

**Staff:** Ross Black

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**Action:** Subdivision Ordinance/Manual of Practice

**Goal:** Smart Population Growth

**Level:** 2. High Priority

**Progress:** The latest compilation of infrastructure standards is the City's "Standard Specifications for Subdivision Development," circa 1972. A primary driver for the revision of our infrastructure standards was failing street pavement in relatively new (less than 10 years old) neighborhoods. Public Works staff began updating the 1972 standards in 2009 by researching other communities that had comprehensive infrastructure standards, including Bloomington, Normal, and Champaign. A draft proposed Infrastructure Design Standards for Peoria was based on the City of Champaign's requirements. In 2012, the City hired Dewberry Architects, Inc. to assist with the public involvement process and technical writing to lead to an Ordinance revision to incorporate the new standards. The goal of the new standards is to improve our infrastructure (streets, sidewalks, storm water management, etc...)



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with regard to sustainability and livability, while positioning Peoria as a desirable place and a competitive city for development. The draft Infrastructure Design Standards were posted to the City website in September, 2012. Public meetings and focus group discussions were held in 2012. Staff also presented the information by request to the Peoria Pekin Urbanized Area Transportation Study (PPUATS) Technical Committee in September, and to the Green Drinks Peoria group, (a monthly, informal meeting of people interested in environmental issues) in November, 2012. A Policy Session was held with the City Council on March 19, 2013. At the conclusion of the Policy Session, the City Council did not instruct staff on which items should or should not be included in the revised standards. Rather, the City Council directed staff to continue to work on individual topics, incorporating public involvement to reach consensus. On May 6, staff held a Street Paving Seminar for interested parties. Professionals for the concrete and asphalt industries discussed pavement construction methods, durability, and cost. The professionals recommended less thickness of pavement than was proposed in the draft standards. Staff is planning on reconvening the Committee that evaluated the design standards in November 2013. The changes to the Infrastructure Design Standards will be brought back to Council in the first quarter of 2014 with a recommendation based on public feedback. As the City's Comprehensive Plan process unfolded in 2010, Critical Success Factors and Actions Items from the Comprehensive Plan (adopted in April, 2011) were incorporated into the draft standards. An example of one such Action Item was a requirement for street trees. Street trees have not been previously required for newly developed neighborhoods.

**Staff:** Ross Black/ Mike Rogers

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**Action:** Downtown Parking Master Plan

**Goal:** Lively Downtown / Warehouse District

**Level:** 2. High Priority

**Progress:** Policy Session held on June 4, 2013 to discuss direction of the Parking System with City Council. The next step is to utilize the 2013 Community Investment Plan project, "Parking System Master Plan", and put out a Request for Proposals to hire a parking consultant to study and make recommendations. The Request for Proposals will be issued before the end of FY 2013.

**Staff:** Mike Rogers

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**Action:** Warehouse District Residential Strategy

**Goal:** Lively Downtown / Warehouse District

**Level:** 2. High Priority

**Progress:** Staff has continued to link interested developers with potential properties. Unreasonable asking prices have hampered some development opportunities. Staff has started investigating, with the Township Assessor, how Equalized Assessed Values can be matched to asking prices. Additionally, the City adopted (April 2013)



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and is implementing the Warehouse District Implementation Plan and has made application to the State for a River Edge Redevelopment Zone. The City also hired Tracy Cross Associates to update its housing demand study. The results show continued high demand for downtown/Warehouse District rental development.

**Staff:** Chris Setti

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**Action:** School Strategy

**Goal:** Smart Population Growth

**Level:** 2. High Priority

**Progress:** The City and School District 150 have been meeting monthly to discuss issues of common concern. Recently, the discussions have centered on properties that the School District no longer utilizes and how they may ultimately be disposed that will be in concert with neighborhood and City desires. The School District and City have partnered with the Illinois Student Assistance Commission to discuss the efforts to place more students in college ([www.advanceillinois.org](http://www.advanceillinois.org)) and how additional efforts can increase educational attainment in Peoria. Further discussions of the future of Peoria Stadium will occur in 2014 between the residents, School District, City, and Park District.

**Staff:** Patrick Urich

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**Action:** Business Improvement District: Retail Corridors

**Goal:** Grow Businesses

**Level:** 2. High Priority

**Progress:** University Business District Project (signs, general cleanup, organization) underway. Wisconsin Business District (RFP issued for consulting services) underway. Staff completed research on the establishment of BID's.

**Staff:** Ross Black

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**Action:** Landfill Financial Structure

**Goal:** Financially Sound City Government

**Level:** 3. Moderate Priority

**Progress:** The Peoria City/County Landfill Committees' financial structure is becoming unstable until the opening of Landfill No. 3, which may not happen until approximately 2020. An intermediate step to bridge the financial gap is the sale of excess land.

**Staff:** Mike Rogers

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**Action:** Combined Sewer Overflow (CSO) / Master Control Plan

**Goal:** Financially Sound City Government

**Level:** 3. Moderate Priority



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**Progress:** The City proposed a \$90 MM plan to reduce average annual CSO volume from 160 MG to 16 MG. The remaining 16 MG of flow would be disinfected prior to entering the Illinois River. This plan was proposed in 2010. Currently the project can be considered to be in the negotiation phase—ongoing discussions with USEPA and IEPA regarding alternative solutions. The USEPA has asked the City to explore a \$200+ MM option in May of 2013. This option consisted of a four-mile long tunnel under Adams Street from Spring Street to the GPSD Sewer Plant. The City views this option as too expensive and inflexible, as it would not complement redevelopment nor include green infrastructure. The City is currently working in good faith to further analyze compromise solutions to our benefit. We expressed our position at the most recent meetings held with USEPA and IEPA in September, 2013. Staff's intentions remain to receive approval on a plan that meets the Clean Water Act requirements, incorporates cost-effective remedies developed with public input, maximizes flexibility and the use of green infrastructure, creates synergy with redevelopment, and can be implemented in a reasonable timeframe. Staff continues to pursue all avenues of funding. The City expects USEPA make a settlement offer in first quarter 2014. The City would anticipate making a decision on the offer from the USEPA in early second quarter 2014. The City can expect a Long-Term-Control-Plan to be implemented in the first quarter 2015 with an implantation period until fourth quarter 2030.

**Staff:** Mike Rogers

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**Action:** Enterprise Zone Revisions

**Goal:** Grow Businesses

**Level:** 3. Moderate Priority

**Progress:** City staff has been monitoring the release of guidelines on the new EZ program. Policy session will be scheduled with Council to discuss new program guidelines and geographic coverage. Application form will be completed by City staff upon release.

**Staff:** Ross Black / Chris Setti

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**Action:** Convention and Visitors Bureau/ Civic Center Agreement

**Goal:** Grow Business

**Level:** 3. Moderate Priority

**Progress:** New agreements have been adopted between the City of Peoria and the Peoria Area Convention and Visitors Bureau and the Peoria Civic Center Authority. The Tourism Reserve Fund has been reconstituted and all parties are working towards higher utilization of the Peoria Civic Center and enhanced marketing of Peoria in general.

**Staff:** Patrick Urich

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**Action:** Bicycle Connectivity to Downtown/ Complete Streets



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**Goal:** Grow Business

**Level:** 3. Moderate Priority

**Progress:** A City of Peoria preferred bicycle routes were adopted December 13, 2011. A project “Bike Route Master Plan” has been included in the recommended 2014-2018 Community Investment Plan to look at full connectivity of bike lanes and routes. If included in the adopted CIP, then a Request for Proposals to hire a consultant to develop a citywide bike master plan will take place in FY14.

Ian Lockwood, a Livable Transportation Engineer from AECOM presented a Complete Streets program to staff and consultants on September 10, 2013. Mr. Lockwood also conducted a City Council Policy session later that day to discuss best practices as relates to Complete Streets. A proposed Complete Streets Policy has been discussed with the Traffic Commission. A draft policy has been written and is currently being revised. The proposed Complete Street policy will be presented to residents and other stakeholders at public meetings in FY13 and a final proposed Complete Street Policy will be brought to City Council in the first quarter of FY14.

**Staff:** Mike Rogers

**Action:** Sidewalk Café Ordinance and Regulations

**Goal:** Smart Population Growth

**Level:** 3. Moderate Priority

**Progress:** Staff will be working on a sidewalk café ordinance before the end of 2013 based upon the City of Chicago sidewalk café ordinance.

**Staff:** Mike Rogers/Ross Black

**Action:** Tree Policy

**Goal:** Smart Population Growth

**Level:** 3. Moderate Priority

**Progress:** The Public Works Contractor, Davey Tree Service is gathering information needed to complete a comprehensive tree policy. Currently attention (two weeks-two months) is on critical issues such as fall planting sites and complete inventory of Ash trees. The Emerald Ash Borer has been reported in neighboring states and communities in Illinois. An Ash tree inventory is needed in order to proactively plan treatment and removals prior to the Emerald Ash Borer arriving.

**Staff:** Mike Rogers

**Action:** Southern Gateway

**Goal:** Smart Population Growth

**Level:** 3. Moderate Priority



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**Progress:** Code Sweep conducted in October 2013, press coverage and community reaction very positive. City purchased the old Tabor Property and is working with the EPA to clean up the environmental issues on the site. Tabor property will be maintained until it can be marketed for private development. Area will continue to be monitored by City staff into 2014. City staff will continue to monitor for other potential property purchases.

**Staff:** Ross Black

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**Action:** Allen Road: Direction

**Goal:** Smart Population Growth

**Level:** 3. Moderate Priority

**Progress:** Council voted to not proceed with entering into an agreement with IDOT to add the Allen Road/Alta Road intersection into their project that is scheduled for construction in 2014/2015. Since that vote, council has approved the jurisdictional transfer of Alta Lane (Old 174) with IDOT for \$5.2 MM. Staff will be bringing back options for the \$5.2 in infrastructure investment to council in the fourth quarter of 2013.

**Staff:** Mike Rogers

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**Action:** Local Incentive for Historic Preservation

**Goal:** Smart Population Growth

**Level:** 3. Moderate Priority

**Progress:** Rivers Edge Redevelopment Zone program application submitted. Discussion in process with HPC

**Staff:** Ross Black



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## MANAGEMENT AGENDA 2013

**Action:** Labor Contracts  
**Goal:** Financially Sound City Government  
**Level:** 1. Top Priority  
**Progress:** Extended AFSCME contract through December 2014, Extended Police Contract through December 2013. In negotiations for successor contract with Police. Negotiated successor contract with IAFF. Waiting for IAFF to ratify.  
**Staff:** Mary Ann Stalcup

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**Action:** Neighborhood Crime Reduction Strategy  
**Goal:** Smart Population Growth  
**Level:** 1. Top Priority  
**Progress:** The Don't Shoot Initiative was implemented in January 2013 with the creation of the Target Offender Unit. A second large scale Call-In for violent offenders will be held in November. Multiple custom Call-Ins have been held with individual and small groups of offenders. The Neighborhood Services Coordinator was hired to connect offenders with social services for the purposes of helping them obtain self sufficiency. Over 50 individuals, who are seeking alternatives to a criminal life style, have sought assistance from the Community Services Coordinator. Due to the overwhelming demand and importance of the mission, an officer was added to assist with the coordination of public, private, faith based, and community resources in an effort to implement the community based strategy. Due to the efforts of the Don't Shoot Initiative, 47 individuals have been indicted federally. Fifty Seven documented gang members have received state indictments. These indictments have resulted in removing some of the most violent offenders from our city streets. Currently the Department is working with multiple social service and faith based organizations to develop a community involvement component in the Don't Shoot Initiative.  
**Staff:** Steve Settingsgaard

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**Action:** Outsourcing Program  
**Goal:** Financially Sound City Government  
**Level:** 1. Top Priority  
**Progress:** In the Spring, the City issued an RPF to outsource code enforcement and building inspection services. Only two firms offered to provide both services. Upon interview and review of services offered and cost, it was decided that outsourcing this function would not have a financial benefit and might reduce service levels, especially in Code Enforcement. Staff was also asked to investigate sale of the City's parking decks. On June 4, 2013, staff presented various parking issues to Council in a policy session, including privatizing the decks. No further action has been taken.



# CITY OF PEORIA STRATEGIC PLAN 2013 – 2018 – 2028

**Staff:** Chris Setti/ Mary Ann Stalcup

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**Action:** City Structure Reorganization: Completion

**Goal:** Responsive, Efficient City Organization

**Level:** 1. Top Priority

**Progress:** Key positions – Public Works Director, Chief Information Officer – have been filled. Corporation Counsel has been offered, and the individual will start once his bar admission is complete. Additional business process improvements will continue into 2014.

**Staff:** Patrick Urich

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**Action:** Service Collaboration with Other Municipalities

**Goal:** Financially Sound City Government

**Level:** 1. Top Priority

**Progress:** Meetings and discussions have been held, and will continue, with elected officials and managers to present advantages of the service collaboration concept. The outcome of this concept is to provide the closest resource to respond in order to provide the best service possible. The City and Peoria County continue to investigate collaboration efforts through monthly Metro Peoria Committee meetings.

**Staff:** Kent Tomblin / Chris Setti

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**Action:** Warehouse District: First Development Project

**Goal:** Lively Downtown / Warehouse District

**Level:** 1. Top Priority

**Progress:** On March 12, 2013, the City Council approved a redevelopment agreement with Dennis Slape regarding 826 SW Adams. The building, formerly a drop in center for the homeless, was renovated and opened as a restaurant (“Sugar”) in October. Additionally, staff has been working with a number of development firms who have expressed significant interest in Warehouse District properties.

**Staff:** Chris Setti

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**Action:** ePayments /Credit Cards: Implementation

**Goal:** Financially Sound City Government

**Level:** 1. Top Priority

**Progress:** The City currently accepts credit card payments on line through the State Treasurer’s Office’s e-pay system for parking tickets and a variety of permits and licenses. The City also has implemented parking meters around the museum block that accept credit cards. The City is currently upgrading its financial system software. The new software contains a module, e-gov, which will allow for the use of electronic payments or credit cards. The new system will also provide the capability



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for the City to use bar codes when billing, which will provide efficiencies as it relates to the processing of payments. Upon completion of the system conversion, it is the intention of the Treasurer's office to accept credit cards at the counter. The time frame of this implementation is indeterminable at this time.

**Staff:** Jim Scroggins/ Patrick Nichting

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**Action:** Landlord/Tenant Accountability Strategy

**Goal:** Smart Population Growth

**Level:** 1. Top Priority

**Progress:** The City of Peoria changed the process of how environmental citations are prosecuted and made the distinction that citations will be issued to the property owner as opposed to the tenant. The City continues to host an annual landlord training session where landlords are made aware of the responsibility that have to the neighborhoods. In addition, unpaid work order liens are being attached to the owner's property tax bill.

**Staff:** Ross Black

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**Action:** Neighborhood Revitalization: LISC

**Goal:** Smart Population Growth

**Level:** 1. Top Priority

**Progress:** The presence of LISC provides a proven leader in community development capacity building and development financial expertise here in Peoria. LISC was instrumental in obtaining a \$3 million grant from the Illinois Attorney General's Office that will provide assistance and new and rehabilitated housing in the East Bluff. In 2014, LISC will begin Quality of Life Planning in the East Bluff and the South Side.

**Staff:** Patrick Urich

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**Action:** Information Technology Master Plan

**Goal:** Responsive, Efficient City Organization

**Level:** 2. High Priority

**Progress:** Completed

**Staff:** Sam Rivera

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**Action:** Pension Reform: Advocacy, Monitoring

**Goal:** Financially Sound City Government

**Level:** 2. High Priority

**Progress:** New PSEBA reporting requirements established in 2013. No progress on pension reform from the State.

**Staff:** Mary Ann Stalcup

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# CITY OF PEORIA STRATEGIC PLAN 2013 – 2018 – 2028

**Action:** Residential Police Officer Program: Direction  
**Goal:** Responsive, Efficient City Government  
**Level:** 2. High Priority  
**Progress:** Officer Ryan Winkle began his position as the first Resident Officer in July. He moved into the Bannon Family Home located at 520 W. Armstrong. The second resident officer, Cary Hightower, will take up residence and begin his new position on October 27<sup>th</sup>. He will reside in the upstairs apartment of 1839 N. Wisconsin. The main level of the home is being utilized by the East Bluff Neighborhood Housing Services. Officer Hightower will be able to use the main floor for meetings and the large yard for neighborhood gatherings. The Department is in the process of securing a residence for the final Residential Officer on the city's south side.  
**Staff:** Steve Settingsgaard

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**Action:** Downtown Conservation TIF  
**Goal:** Lively Downtown / Warehouse District  
**Level:** 2. High Priority  
**Progress:** Completed - In July 2013, the City Council approved the creation of the Downtown Conservation TIF.  
**Staff:** Chris Setti

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**Action:** City Marketing Program: Enhancement  
**Goal:** Responsive, Efficient City Government  
**Level:** 2. High Priority  
**Progress:** The City website has been redesigned, the City has a larger social media presence, and a citizen web application for reporting problems will be rolled out in 2014. Our service directory was completed online, and additional marketing efforts will continue into 2014.  
**Staff:** Patrick Urich

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**Action:** Tire (Disposal/Recycling) Program  
**Goal:** Smart Population Growth  
**Level:** 2. High Priority  
**Progress:** The City and Peoria County are applying for a grant to clean up and dispose of used tires. The grant would be in partnership with the Illinois EPA. Only discarded tires that City/County staff have picked up from the public right of ways would be eligible for disposal/recycling.  
**Staff:** Mike Rogers

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**Action:** Bradley University: Dialogue/Neighborhood  
**Goal:** Grow Businesses



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**Level:** 2. High Priority

**Progress:** City Staff added safety cameras near campus, improved pedestrian walkways near campus and along Moss Avenue. The Mayor and District Councilman met with Bradley to discuss additional ways that the university and City can strengthen their relationship. Following the water main break at Main and University, Bradley hosted a neighborhood meeting attended by over 145 people to discuss the approach to change the intersection. In 2014 this dialogue will continue and the changes to Main and University will be implemented.

**Staff:** Patrick Urich

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**Action:** National Citizen Survey / Service Feedback

**Goal:** Responsive, Efficient City Organization

**Level:** 2. High Priority

**Progress:** In January 2014, the City of Peoria will send out a citizen satisfaction survey, the National Citizen Survey. This scientifically valid mail survey will be complimented by a duplicate web survey. It gauges citizen satisfaction with City services, and additional issues of concern for the residents. Additionally, efforts to improve reporting of Peoria CARES issues will be rolled out in 2014.

**Staff:** Patrick Urich



# CITY OF PEORIA STRATEGIC PLAN 2013 – 2018 – 2028

## MAJOR PROJECTS 2013

**Action:** Washington Street Improvements

**Progress:** Under contract scheduled to be completed in July 2014

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**Action:** TIGER II

**Progress:** Under contract scheduled to be completed in November 2015

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**Action:** Allen Road

**Progress:** IDOT has this scheduled for a January 2014 bid letting

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**Action:** Orange Prairie Road Phase 2

**Progress:** Scheduled to be under contract in first quarter 2014 and completed by second quarter 2015

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**Action:** Radnor Alta Intersection

**Progress:** Scheduled to be under contract in the second quarter 2014 and completed by fourth quarter 2014

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**Action:** University Street

**Progress:** Marlene to War Memorial – completed  
War Memorial to Nebraska – to be under contract fourth quarter 2014 and completed by third quarter 2015

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**Action:** Pennsylvania Avenue / Glen Oak Roundabout

**Progress:** Completed

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**Action:** Northmoor Road

**Progress:** Scheduled to be 100% completed second quarter 2014

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**Action:** City Hall ADA Ramp

**Progress:** Completed

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# CITY OF PEORIA STRATEGIC PLAN 2013 – 2018 – 2028

## MANAGEMENT IN PROGRESS 2013

**Action:** Lobbying and Legislative Agenda

**Progress:** Completed in 2013, will be developed for 2014 by December.

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**Action:** Community Investment Plan: Refinements

**Progress:** Several projects swept in 2013 and funds set up for district projects. Other CIP refinements will be implemented in 2014.

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**Action:** Purchasing Policy Revisions

**Progress:** Completed.

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**Action:** Business Outreach and Visitation Program

**Progress:** Part of the comprehensive ED program for 1<sup>st</sup> Q 2014

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**Action:** Economic Development: Website

**Progress:** Part of the comprehensive ED program for 1<sup>st</sup> Q 2014

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**Action:** Economic Development Positions: Hiring

**Progress:** Fully staffed by year-end 2013.

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**Action:** “Green” Business Development Strategy

**Progress:** Clark and Darst Street businesses continue expansions. Industrial recycling efforts will continue in 2014.

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**Action:** Hotel Development Project

**Progress:** Marriott Pere Marquette opened in 2013. Construction of Courtyard Marriott continues into 2014. Walkway completed by end of 2013.

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**Action:** Downtown Advisory Commission

**Progress:** Completed

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**Action:** Downtown Boundary: Definition

**Progress:** Completed

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**Action:** City Website: Upgrade

**Progress:** Completed



# CITY OF PEORIA STRATEGIC PLAN 2013 – 2018 – 2028

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<b>Action:</b>	Process Improvements
<b>Progress:</b>	Additional process improvements will be implemented with the new financial software implementation.

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<b>Action:</b>	Classification and Compensation Plan
<b>Progress:</b>	90% complete. Still waiting on reorganizations in Community Development & Public Works to be finalized.

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<b>Action:</b>	HTE Software Implementation
<b>Progress:</b>	In progress. Community Development completed – Financials in 2014.

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<b>Action:</b>	Development Center
<b>Progress:</b>	Completed with planned modifications in 2014 (people, setup, etc.)

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<b>Action:</b>	Emergency Radio System Upgrade
<b>Progress:</b>	Scheduled to be completed by June 2014.

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<b>Action:</b>	Garbage Collection Fee Billing
<b>Progress:</b>	Completed.

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<b>Action:</b>	Fire Department Upper Management Training
<b>Progress:</b>	Developing management training program to be implemented throughout the City in 2014. (HR) Upper management personnel continue to seek out and attend training specific to the skills and demands of upper management positions. (Fire)

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<b>Action:</b>	Fire Technology Upgrades
<b>Progress:</b>	I.S. and the Peoria Fire Department management personnel are engaged in discussions to create a plan to enhance the technology needed for the department. Pilot program to start in 2014.

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<b>Action:</b>	Diversity Recruitment for Fire Personnel
<b>Progress:</b>	Purchased CPAT test which will increase female representation. Planning visits to historically Black colleges and universities to attract minority candidates. (HR) The City has purchased a new physical agility testing process with the goal of attaining a more diversified workforce and establishing a legitimate recruitment policy with funding. The Peoria Fire Department is in discussion with District #150



# CITY OF PEORIA STRATEGIC PLAN 2013 – 2018 – 2028

to establish a program that will attract more young adults to join our Fire Explorer Program. (Fire)

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**Action:** Human Resources Manual

**Progress:** Chapters on classification and pay plans, attendance and leave have been updated. Working on remaining chapters.

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**Action:** Worker's Compensation RFP/Selection

**Progress:** Received two-year extensions at no cost. Will be put out for bid in 2015.

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**Action:** Telephone System: Upgrade

**Progress:** Completed.

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**Action:** Residency for Unrepresented Employees

**Progress:** Completed.

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**Action:** Elected Officials Salaries

**Progress:** Completed.

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**Action:** Liquor Policy Review

**Progress:** Staff attended meetings with Chicago regarding their Plans of Action for liquor establishments. Revisions to the Liquor Code will be presented for Council consideration in December or January.

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**Action:** Growth Cell Report Update

**Progress:** Completed.

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**Action:** Crime View Dashboard

**Progress:** Project planned for 2014.

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**Action:** Shotspotter

**Progress:** Contract executed. Go live early 2014.

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**Action:** Rail Link to Normal: Advocacy

**Progress:** Mayor and City Manager and representatives of Tri-County Planning Commission Passenger Rail Advisory Committee traveled to Washington DC to meet with Federal officials concerning rail access for Peoria. A TIGER grant was submitted, but not funded by DOT.



# CITY OF PEORIA STRATEGIC PLAN 2013 – 2018 – 2028

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**Action:** Regional Neighborhoods Networking Conference 2013

**Progress:** Completed.

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**Action:** Upgrade Fire Station Alerting System

**Progress:** Scheduled to be completed by October 2014.

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