



OFFICE OF THE CITY MANAGER



TO: Honorable Mayor and Members of the City Council
FROM: Patrick Urich, City Manager *Patrick Urich*
DATE: August 23, 2013
SUBJECT: Issues Update

The following are issues related to the City for the weekly Issues Update. If there are additional items you believe should be included, please let me know.

City Auction of Surplus, Recovered and Seized Property

Each year the City Purchasing Manager conducts public auctions for the disposal of City owned surplus property, recovered property, seized property and upon request property owned by other governmental units. In the past, the Greater Peoria Sanitary District, County of Peoria, and Peoria Park District have been regular participants in the auctions.

The auction this year will be held on September 21st, 2013, at 9:00 AM at the Lester D. Bergsten Operation and Maintenance Facility on Dries Lane. Polhemus Auction Service will be retained as the auctioneer. Polhemus Auction Service has conducted 28 auctions in the past year and has a valid City Auction License #13-18700. A request for council action will follow once a list of auction items is compiled.

801 & 803 NE Perry and 706 Wayne – Request for Interest

The City will release a Request for Interest (RFI) on Saturday, August 24th, related to the redevelopment of the properties at 801 & 803 NE Perry and 706 Wayne. Completed responses must be submitted by 2:00 PM on September 10th.

The RFI packet will be available on the City web page at www.peoriagov.org.

July 2013 Marriott Pere Marquette Report

Attached is the July 2013 summary of the Marriott Pere Marquette project.

Marriott Hotel Projects

July 2013 Progress Report



Report Dated: August 15, 2013



Marriott Hotel Projects Progress Report

This is the monthly report prepared by Dewberry Architects Inc. for the month of July 2013. It covers construction activities for the four components of the project; parking deck, pedestrian bridge, Pere Marquette Hotel, and the Marriott Courtyard Hotel. The ePrismSoft Compliance System Executive Summary Report, dated August 11, 2013, for EEO monitoring is attached.

Parking Deck

Progress Summary:

The parking deck is complete.

Pedestrian Bridge

Progress Summary:

Roof joists and metal deck are installed. Interior CMU walls are installed. Yard area cleaned up some. Sidewalk will be finished in August and jersey barriers removed.

Forthcoming Items:

Prefabricated bridge anticipated to be delivered mid to end of September. Elevator is ready to be brought to site likely in early October. Bridge erection and finishing will require the shutdown of the street for a period of time.

Photos:



Interior masonry wall installation



Installing bridge enclosure at parking deck

Pere Marquette Hotel

Progress Summary:

The Pere Marquette is open and operating. Punchlist items were finished.

Courtyard

Progress Summary:

Precast installation was the main activity in July. Crew is installing a floor every 3 days. Anticipate erection of precast panels to be complete early August. Crane is anticipated to be disassembled the second week of August. Stair handrails are being installed. Exterior metal stud framing is being installed. Floor cut outs for plumbing pipes are being made.

Forthcoming Items:

Masonry and windows have been ordered. Elevator gear is anticipated to be set in the penthouse in mid August. Floor topping slabs are anticipated to start in August. The exterior finish system (EIFS) is planned to start in August.

Photos:



Precast panel progress June 27



Precast panel progress July 3



Precast panel progress July 11



Precast panel progress July 18



Precast panel progress July 25



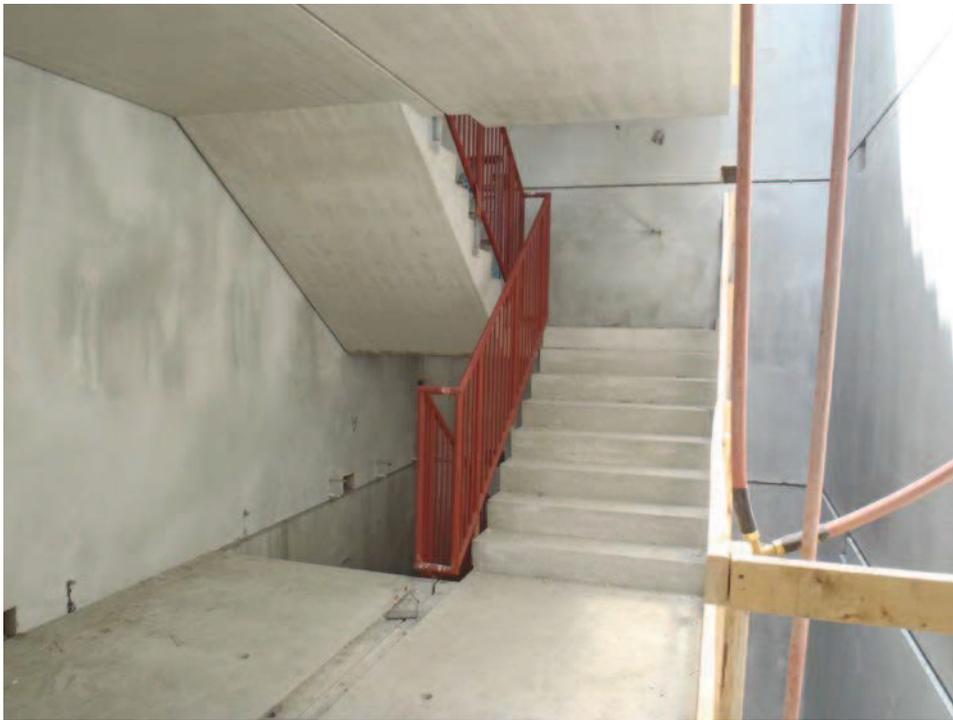
Precast panel progress August 1



Precast floor panel installation



Precast interior view



Stair handrail installation

Schedule

The Marriott Pere Marquette was accepted by Marriott and was opened for business June 28, 2013. Current targeted milestones are listed below.

Milestones:

Parking Deck	Open
Pere Marquette	Open
Courtyard by Marriott Substantial Completion	Mid June 2014

Financial

The project construction costs remain within budget. The construction contract with Core Construction Services, Inc. covers the construction of the parking deck, pedestrian bridge, the Pere Marquette, and the Courtyard by Marriott. There were no additional change orders this month. The retainage has been reduced to reflect the substantial completion of the Marriott Pere Marquette. While the project overall is 77% complete, the site demolition, parking deck, and Pere Marquette are complete. The pedestrian bridge is 44% complete and the Courtyard is approximately 25% complete.

Construction Cost Status

(Includes pay application No. 17 for the month of July 2013)

Original Contract Sum	\$44,000,000.00
Net Change Orders	\$3,381,633.00
Contract Sum to Date	\$47,381,633.00
Total Complete to Date	\$36,646,924.81
Percent Complete	77%
Retainage	\$2,124,529.31
Total Paid to Date	\$34,522,395.50
Balance to Finish	\$12,859,237.50

EEO

Project Goals:

Enterprise Level: 10% MBE and 5% WBE
 Labor Utilization: 18% Minority and 3% Female

Progress Summary:

Contracted values have not changed from last month. Verified MBE firms under contract remains at 9.64% of the total construction cost. Due to the multiple phase nature of the project, only approximately \$43 million of the \$47 million value has been committed (contracted). Comparing the current MBE contracts to the total committed, the MBE portion represents 10.51%. In addition there are 5 non-verified MBE firms. These are firms that are under contract and are having their status confirmed. Efforts are continuing to contract additional MBE firms for portions of the uncommitted (non-contracted) work.

For the WBE portion; J. Hulick Electric, Inc. and Connies Commercial Cleaning are identified. The WBE contracted value remains at 6.99%. Connie’s Commercial Cleaning is both a MBE and WBE and is reflected in both Contracted Values. Since the value cannot be counted twice in the subtotal, \$179,926.14 has been subtracted to arrive at the \$43,441,479.47 subtotal.

The Human Capital Development report now also includes confirmed payments to MBE and WBE firms, as well as, a breakdown of payments by demographic group. For the MBE and WBE firms, this is indicated as the “Actual Value” and is reflected in the chart below. As anticipated, these figures continue to increase as contractors are paid.

Enterprise Level Summary (Project Goals: 10% MBE and 5% WBE)

Current results based on Human Capital Development, LLC Executive Contract Summary Report dated 8/11/ 2013.

	Contracted Values	Percentage of Total Contract	Percentage of Committed Work	Actual Value (Confirmed Payments)
MBE	\$4,566,324.14	9.64%	10.51%	\$3,983,079.60
WBE*	\$3,310,659.14	6.99%	7.62%	\$1,672,777.86
NON-VERIFIED Minority	\$53,446.25	0.11%	0.12%	\$14,562.25
NON-MINORITY	\$35,690,976.08	75.33%	82.16%	\$27,317,598.71
COMMITTED WORK (Subtotal)	\$43,441,479.47	91.68%	100.41%	\$32,822,521.00
UNCOMMITTED WORK**	\$3,940,153.53	8.32%		
TOTALS	\$47,381,633.00	100.00%		

* See discussion above concerning WBE.

**The Uncommitted Work is work for which there are no contracts yet.

Minority labor utilization declined and is under goal at 17.06%, and the Female utilization while decreasing slightly, remains above goal at 3.96%. The month of July had limited work force due to the limit construction activities. The minority labor utilization has been slightly below goal for several months. The contractor is aware of this and is continuing to make efforts to increase the utilization.

Labor Utilization Summary (Project Goals: 18% Minority and 3% Female)

Current results based on Human Capital Development, LLC Executive Contract Summary Report dated 8/11/ 2013.

	Current Labor Hours	Percentage of Total
Minority	41,564.55	17.06%
Female	9,656.50	3.96%
Non-Minority/Female	194,645.30	79.90%
Total	243,625.35	

Please note when reviewing the Human Capital Development report in the Labor Utilization chart that the total for line items Minority, Female, and Non-Minority/Female shows as 243,625.35 hours, however, the hours listed for these lines adds up to 245,866.35 hours. There are 2,241.0 female minority hours that are reported under both the Female and Minority items. Since these hours cannot be counted twice for the total, 2,241.0 hours has been subtracted out to arrive at the 243,866.35 hour total. Adding the 2,241.0 hours to the 243,625.35 equals 245,866.35 hours which is the same total arrived at by adding the hours reported for each line item.

Also, when reviewing the Human Capital Development report you will note a difference between the total number of employees of each Demographic Employment Breakdown and the employee count shown in the Demographic Summary Chart. This difference is due the fact that some employees perform more than one trade tasks listed in the Demographic Employment Breakdown. As an example, the Black Demographic Employment Breakdown shows 70 males for a total of 19,556.05 hours. When you look at the Demographic Summary chart under Black Male, you see a count of 62 for 19,556.05 hours. Each Demographic Employment Breakdown Chart shows how many employees perform which tasks while the Demographic Summary chart shows the total number of employees within a specific demographic.

In the Human Capital Development report you will find the current List of Subcontractors that list all those subcontractors under contract. Please note that this list indicates each contractor’s gross contract amount. Some of the contractors are subcontractors to other contractors on this list. The reporting software nets these values when reporting them in the Enterprise Level Summary chart.

The Human Capital Development report also includes an “Employment Breakdown: Apprenticeship Summary” chart. This chart was added in support of Illinois Project Labor Agreements Act HB 2987.

During Dewberry’s periodic site visits, we have casually observed EEO participation and have found them to be consistent with the figures presented.

ePrismSoft Compliance System



Executive Contract Summary

Contract Name: Pere Marquette - Courtyard
Report Period: April 2012 to July 2013
Contractor: CORE Construction

Contract: Pere Marquette - Courtyard

Enterprise Level

Goal	Contract Planned Value	Actual Value	% of Plan	% of Actual
5.00% US - WBE or US - FBE	\$3,310,659.14	\$1,672,777.86	6.99%	3.53%
10.00% US - MBE or US - DBE	\$4,566,324.14	\$3,983,079.60	9.64%	8.41%
Total Minority Subs	\$7,697,057.14	\$5,490,360.94	16.24%	11.59%
Non- Verified Minority Subs	\$53,446.25	\$14,562.25	0.11%	0.03%
Total Non- Minority Subs	\$35,690,976.08	\$27,317,598.71	75.33%	57.65%
Amount Not Yet Allocated	\$3,940,153.53	\$0.00	8.32%	0.00%
Contract Totals	\$47,381,633.00	\$32,822,521.90	100.00%	69.27%

Non- Verified Minority Subcontractors

Contractor Name	Contract Name	Contract Amount	Contract Payments
Garcia Brothers Trucking	Garcia Brothers Trucking	\$783.75	\$783.75
CVC Trucking	CVC Trucking	\$760.00	\$760.00
Kirby Trucking	Kirby Trucking	\$1,402.50	\$1,402.50
Joseph Construction Co. of Central Illinois	Joseph Construction Co. of Central Illinois	\$15,000.00	\$11,616.00
ASC Fireproofing, Inc.	ASC Fireproofing, Inc.	\$35,500.00	\$0.00

Main Contract Change Orders

Change ID	Date	Previous Amount	Change Amount	New Amount
CO #4	12/04/2012	\$44,000,000.00	\$432,148.00	\$44,432,148.00
	01/31/2013	\$44,432,148.00	\$782,000.00	\$45,214,148.00
	06/10/2013	\$45,214,148.00	\$2,167,485.00	\$47,381,633.00
Total Change			\$3,381,633.00	

Labor Utilization

Goal	Labor Hours	Percent of Total
90.00% Resident Workforce in IL state	237,489.85	97.48%
18.00% Minority Workforce	41,564.55	17.06%
3.00% Female Workforce	9,656.50	3.96%
Non Minority/ Female	194,645.30	79.90%
Total Contract Hours	243,625.35	100%

Contract: Pere Marquette - Courtyard

List of Subcontractors

Contractor Name	Contract Number	Contractor Status	Contract Amount		Contract Payments	
Human Capital Development, LLC	2012	Minority	\$40,000.00	0.08%	\$22,500.00	0.05%
Scope: Consulting						
Core Construction Services of Illinois Inc.	Internal Work Order	Non-Minority	\$9,134,190.33	19.28%	\$9,140,441.02	19.29%
Scope:						
Valor Technologies, Inc.	11060-2052	Minority	\$980,000.00	2.07%	\$786,980.15	1.66%
Scope: Abatement						
Otto Baum Company, Inc.	11060-4060	Non-Minority	\$1,802,237.00	3.80%	\$1,951,700.29	4.12%
Scope: Masonry Restoration; Cast- in- Place Concrete; Paving; Excavation; Storm Sewer; Masonry						
Central Illinois Rebar Installers, Inc.	12-306-1	Minority	\$75,280.00	0.16%	\$61,502.30	0.13%
Scope:						
The PIPCO Companies, LTD.	11060-15030	Non-Minority	\$7,302,410.00	15.41%	\$7,367,295.00	15.55%
Scope: Plumbing; Fire Protection; HVAC						
Design Air Inc.	002	Minority	\$502,208.00	1.06%	\$357,068.34	0.75%
Scope: Plumbing						
VOGUE PAINTING & DECORATING	11060-9110	Non-Minority	\$1,463,105.00	3.09%	\$1,133,836.76	2.39%
Scope: Painting & Ceiling Patching						
Ridge Painting	13	Minority	\$500,000.00	1.06%	\$668,046.97	1.41%
Scope:						
River City Demolition	11060-2050	Non-Minority	\$358,400.00	0.76%	\$472,368.82	1.00%
Scope: Demolition						
KENNEL Trucking	KENNEL Trucking	Non-Minority	\$5,567.50	0.01%	\$5,567.50	0.01%
Scope: Trucking						
Leo Brown Trucking, Inc.	Leo Brown	Minority	\$4,468.75	0.01%	\$4,468.75	0.01%
Scope: Trucking						
Johnson & Johnson Construction	Johnson & Johnson	Minority	\$3,208.75	0.01%	\$3,208.75	0.01%
Scope: Trucking						
T & M Trucking	T & M Trucking	Non-Minority	\$910.00	0.00%	\$910.00	0.00%
Scope: Trucking						
Garcia Brothers Trucking	Garcia Brothers Trucking	Non-Verified Minority	\$783.75	0.00%	\$783.75	0.00%
Scope: Trucking						
CVC Trucking	CVC Trucking	Non-Verified Minority	\$760.00	0.00%	\$760.00	0.00%
Scope: Trucking						
RAW Trucking	Raw Trucking	Minority	\$1,232.50	0.00%	\$1,232.50	0.00%
Scope: Trucking						

Kirby Trucking	Kirby Trucking	Non-Verified Minority	\$1,402.50	0.00%	\$1,402.50	0.00%
Scope: Trucking						
J. Hulick Electric, Inc.	11060-16030	Minority	\$4,066,233.00	8.58%	\$2,721,591.35	5.74%
Scope: Electrical & Fire Alarm						
Tillman Electrical Services	1707	Minority	\$900,000.00	1.90%	\$1,214,310.01	2.56%
Scope:						
Coreslab Structures	11060-3160-30000	Non-Minority	\$5,846,000.00	12.34%	\$4,013,815.00	8.47%
Scope: Precast Structural Concrete						
Cushing's Commercial Carpet, Inc.	11060-9100	Non-Minority	\$359,500.00	0.76%	\$341,525.00	0.72%
Scope: Flooring						
Houlihan & Associates	11060-9020	Non-Minority	\$1,277,838.00	2.70%	\$0.00	0.00%
Scope:						
Mid- State Terrazzo & Tile	11060-9030	Non-Minority	\$727,500.00	1.54%	\$688,800.00	1.45%
Scope: Tile						
Peoria Roofing & Restoration Co.	11060-7170	Non-Minority	\$295,000.00	0.62%	\$259,312.45	0.55%
Scope: Roofing & Demo						
Lewis Michael Construction Maintenance, Inc.	11060-1390	Minority	\$150,000.00	0.32%	\$104,624.15	0.22%
Scope:						
KONE Inc.	11060-14010	Non-Minority	\$227,000.00	0.48%	\$200,552.60	0.42%
Scope: Elevators						
Montefusco Heating & Sheet Metal Co.	11060-15060	Non-Minority	\$1,227,705.00	2.59%	\$35,492.00	0.07%
Scope: HVAC						
The H3 Group, LLC	11060-5080	Non-Minority	\$442,800.00	0.93%	\$368,362.95	0.78%
Scope: Furnish & Install Steel						
Area Erectors	12-1067	Non-Minority	\$108,945.00	0.23%	\$0.00	0.00%
Scope: Steel Fabrication and Erection						
ThyssenKrupp Elevator Corp.	11060-14011	Non-Minority	\$430,025.00	0.91%	\$223,702.88	0.47%
Scope: Elevators						
Dries Brothers Plumbing, Inc.	11060-15030	Non-Minority	\$1,134,820.00	2.40%	\$159,430.00	0.34%
Scope: Plumbing						
Human Capital Development, LLC	2	Minority	\$30,000.00	0.06%	\$30,000.00	0.06%
Scope: ePrism Licensing						
Thompson Brothers, Inc.	11060-8020	Minority	\$1,200,000.00	2.53%	\$563,641.16	1.19%
Scope: Finish Carpentry Install						
Associated Constructors Company, Inc.	11060-9020	Non-Minority	\$3,784,460.00	7.99%	\$1,639,177.50	3.46%

Scope: Framing, Drywall, EIFS, Gypsum Board, Ceilings						
Contech Engineered Solutions LLC	11060-5645	Non-Minority	\$253,116.00	0.53%	\$75,934.80	0.16%
Scope: Pedestrian Walkway (Material Only)						
Commercial Glass Co., Inc.	11060-8090	Non-Minority	\$336,340.00	0.71%	\$281,570.50	0.59%
Scope: Glass & Glazing						
J.J. Braker and Sons, Inc.	11060-4060-30000	Non-Minority	\$228,100.00	0.48%	\$29,735.00	0.06%
Scope: Masonry						
Kreiling Roofing Company	11060-7130-40000	Non-Minority	\$149,774.00	0.32%	\$33,020.00	0.07%
Scope: Roofing						
CONNIES COMMERCIAL CLEANING CO	11060-1410	Minority	\$144,426.14	0.30%	\$165,496.52	0.35%
Scope: Cleaning						
Joseph Construction Co. of Central Illinois	11060-6020	Non-Verified Minority	\$15,000.00	0.03%	\$11,616.00	0.02%
Scope: Finish Carpentry Work						
ASC Fireproofing, Inc.	11060-7251-20000	Non-Verified Minority	\$35,500.00	0.07%	\$0.00	0.00%
Scope: Applied fireproofing						

Payment Recipient Summary

Demographic Information		Gender Information			Certification Information		
Demographic	Population	Male	Female	Unknown	US - MBE	US - DBE	US - WBE
Unspecified	1 \$1,232.50 (0.00%)	1 \$1,232.50 (0.00%)				1 \$1,232.50 (0.00%)	
Black	10 \$2,631,225.79 (5.55%)	8 \$1,797,682.30 (3.79%)	2 \$833,543.49 (1.76%)		10 \$2,631,225.79 (5.55%)		
Caucasian	1 \$1,507,281.34 (3.18%)		1 \$1,507,281.34 (3.18%)				1 \$1,507,281.34 (3.18%)
Native American	1 \$563,641.16 (1.19%)	1 \$563,641.16 (1.19%)			1 \$563,641.16 (1.19%)		
Asian	0 \$0.00 (0.00%)						
Asian Pacific	0 \$0.00 (0.00%)						
Hispanic	1 \$786,980.15 (1.66%)	1 \$786,980.15 (1.66%)			1 \$786,980.15 (1.66%)		
Latin American	0 \$0.00 (0.00%)						
Subcontinent Asian	0 \$0.00 (0.00%)						
Other	0 \$0.00 (0.00%)						
Non- Minority	25 \$27,332,160.96 (57.69%)			25 \$27,332,160.96 (57.69%)			
TOTALS	39 \$32,822,521.90 (69.27%)	11 \$3,149,536.11 (6.65%)	3 \$2,340,824.83 (4.94%)	25 \$27,332,160.96 (57.69%)	12 \$3,981,847.10 (8.40%)	1 \$1,232.50 (0.00%)	1 \$1,507,281.34 (3.18%)

Contract: Pere Marquette - Courtyard

Employment Breakdown: Unspecified Demographic

Trade	Gender										
	Male		Female		Unspecified			Total			
	Count	Hours	Count	Hours	Count	Hours	Count	Hours			
					5	816	0.33%	5	816	0.33%	
TOTALS					5	816	0.33%	5	816	0.33%	

Employment Breakdown: Black Demographic

Trade	Gender										
	Male			Female			Unspecified		Total		
	Count	Hours		Count	Hours		Count	Hours	Count	Hours	
OPERATOR	3	273	0.11%						3	273	0.11%
CREW CLEANING	8	1166	0.48%	1	267.5	0.11%			9	1433.5	0.59%
SPRINKLERFITTER	4	2744	1.13%						4	2744	1.13%
GLAZIER	2	209	0.09%						2	209	0.09%
APPRETICE				1	321.5	0.13%			1	321.5	0.13%
OWNER	1	19.75	0.01%						1	19.75	0.01%
	2	73.3	0.03%	2	229	0.09%			4	302.3	0.12%
INSIDE	2	80	0.03%						2	80	0.03%
OPERATINF ENGINEER	1	11.5	0.00%						1	11.5	0.00%
CEMENT MASON	2	16	0.01%						2	16	0.01%
ELECTRICIAN	4	3705	1.52%						4	3705	1.52%
OPERATING ENGINEER	1	3.5	0.00%						1	3.5	0.00%
BRICKLAYER	3	585	0.24%						3	585	0.24%
PAINTER	1	1266	0.52%						1	1266	0.52%
LABORER	21	4874.5	2.00%	3	1417.5	0.58%			24	6292	2.58%
IRON WORKER	3	215	0.09%						3	215	0.09%
OWNER - DESIGN AIR INC	3	59	0.02%						3	59	0.02%
STEAMFITTER	1	1133	0.47%						1	1133	0.47%
CARPENTER	6	2803.5	1.15%						6	2803.5	1.15%
WIREMAN	2	319	0.13%						2	319	0.13%
CREW CLANING				1	5.5	0.00%			1	5.5	0.00%
TOTALS	70	19556.05	8.03%	8	2241	0.92%			78	21797.05	8.95%

Contract: Pere Marquette - Courtyard

Employment Breakdown: Caucasian Demographic

Trade	Gender											
	Male			Female			Unspecified			Total		
	Count	Hours		Count	Hours		Count	Hours		Count	Hours	
OPERATOR	35	1418	0.58%	2	2382.5	0.98%				37	3800.5	1.56%
POWER EQUIPMENT OPERATOR	1	17	0.01%							1	17	0.01%
PAINTER	37	14582	5.99%	4	1946	0.80%				41	16528	6.78%
TAPER / PAINTERS	1	38	0.02%							1	38	0.02%
GLAZIER	13	1141	0.47%	1	379.5	0.16%	8	276	0.11%	22	1796.5	0.74%
TAPER	1	40	0.02%							1	40	0.02%
JOURNEYMAN	1	1	0.00%							1	1	0.00%
CARPENTER	113	40576.75	16.66%				2	0	0.00%	115	40576.75	16.66%
PAINTER / TAPER	5	2822.5	1.16%							5	2822.5	1.16%
	29	4113.5	1.69%	1	24	0.01%				30	4137.5	1.70%
SHEET METAL WORKER	53	13910.05	5.71%	1	2	0.00%				54	13912.05	5.71%
CREW CLEANING	14	799	0.33%	2	616	0.25%				16	1415	0.58%
PLUMBER	37	18997	7.80%	1	514.5	0.21%				38	19511.5	8.01%
SPRINKLERFITTER	20	2618.5	1.07%							20	2618.5	1.07%
ROOFER	7	61	0.03%							7	61	0.03%
FINISHER	3	42	0.02%							3	42	0.02%
CEMENT MASON	29	2388	0.98%							29	2388	0.98%
BRICKLAYER	75	11121	4.56%				1	46	0.02%	76	11167	4.58%
STEAMFITTER	46	14241	5.85%							46	14241	5.85%
LABORERS	1	78	0.03%							1	78	0.03%
LABORER	121	24049.5	9.87%	5	1479	0.61%				126	25528.5	10.48%
TAPER	7	2873	1.18%							7	2873	1.18%
OPERATING ENGINEERS	1	32	0.01%							1	32	0.01%
TILE SETTER	11	1633.5	0.67%							11	1633.5	0.67%
ELECTRICIAN	63	35022.5	14.38%				2	0	0.00%	65	35022.5	14.38%
APPRENTICE ELECTRICIAN	5	313	0.13%							5	313	0.13%
OPERATING ENGINEER	6	578.5	0.24%	1	72	0.03%				7	650.5	0.27%
TOTALS	735	193507.3	79.43%	18	7415.5	3.04%	13	322	0.13%	766	201244.8	82.60%

Employment Breakdown: Native American Demographic

Trade	Gender										
	Male			Female			Unspecified		Total		
	Count	Hours		Count	Hours		Count	Hours	Count	Hours	
OPERATOR	1	8	0.00%						1	8	0.00%
CARPENTER	5	742.5	0.30%						5	742.5	0.30%
CARPENTER FOREMAN	1	8	0.00%						1	8	0.00%
MANAGER	1	0	0.00%						1	0	0.00%
TOTALS	8	758.5	0.31%						8	758.5	0.31%

Employment Breakdown: Asian Demographic

Trade	Gender										
	Male			Female			Unspecified		Total		
	Count	Hours		Count	Hours		Count	Hours	Count	Hours	
SHEET METAL WORKER	1	1285.5	0.53%						1	1285.5	0.53%
PLUMBER	1	312	0.13%						1	312	0.13%
LABORER	3	695	0.29%						3	695	0.29%
TOTALS	5	2292.5	0.94%						5	2292.5	0.94%

Employment Breakdown: Hispanic Demographic

Trade	Gender									
	Male			Female		Unspecified		Total		
	Count	Hours		Count	Hours	Count	Hours	Count	Hours	
CREW CLEANING	3	420.5	0.17%					3	420.5	0.17%
SPRINKLERFITTER	1	1582.5	0.65%					1	1582.5	0.65%
	2	80	0.03%					2	80	0.03%
TILE FINISHER	1	56	0.02%					1	56	0.02%
PAINTER	6	1593	0.65%					6	1593	0.65%
LABORER	33	9272	3.81%					33	9272	3.81%
IRON WORKER	1	8	0.00%					1	8	0.00%
SHEET METAL WORKER	1	30	0.01%					1	30	0.01%
STEAMFITTER	1	1156.5	0.47%					1	1156.5	0.47%
TILE FITTER	1	332	0.14%					1	332	0.14%
TILE SETTER	4	294	0.12%					4	294	0.12%
CARPENTER	2	1484	0.61%					2	1484	0.61%
PAINTER / TAPER	1	408	0.17%					1	408	0.17%
TOTALS	57	16716.5	6.86%					57	16716.5	6.86%

Employment Breakdown: Demographic Summary

Demographic	Gender											
	Male			Female			Unspecified			Total		
	Count	Hours		Count	Hours		Count	Hours		Count	Hours	
Unspecified							5	816	0.33%	5	816	0.33%
Black	62	19556.05	8.03%	7	2241	0.92%				69	21797.05	8.95%
Caucasian	706	193507.3	79.43%	16	7415.5	3.04%	13	322	0.13%	735	201244.8	82.60%
Native American	6	758.5	0.31%							6	758.5	0.31%
Asian	5	2292.5	0.94%							5	2292.5	0.94%
Asian Pacific												
Hispanic	54	16716.5	6.86%							54	16716.5	6.86%
Latin American												
Subcontinent Asian												
Other												
TOTALS	833	232830.85	95.57%	23	9656.5	3.96%	18	1138	0.47%	874	243625.35	100.00%

Employment Breakdown: Apprenticeship Summary

Demographic	Gender										
	Male			Female			Unspecified		Total		
	Count	Hours		Count	Hours		Count	Hours	Count	Hours	
Unspecified											
Black	14	3275.8	1.34%	4	778.5	0.32%			18	4054.3	1.66%
Caucasian	100	35845.55	14.71%	2	640	0.26%			102	36485.55	14.98%
Native American	2	288	0.12%						2	288	0.12%
Asian	1	312	0.13%						1	312	0.13%
Asian Pacific											
Hispanic	8	2718	1.12%						8	2718	1.12%
Latin American											
Subcontinent Asian											
Other											
TOTALS	125	42439.35	17.42%	6	1418.5	0.58%			131	43857.85	18.00%