



# ANNUAL REPORT 2023

600 SW Adams St.  
Peoria, IL 61602

 309-673-4521

# About Peoria PD

**218**

Sworn Personnel

---

**26**

Civilian Personnel

---

**9**

Divisions

---

**118,641**

Calls for Service

---

**46K**

Written Reports

---

# CONTENTS

---

*01*

MESSAGE FROM THE CHIEF

---

*02 - 04*

GOALS AND PRIORITIES

---

*05 - 11*

CRIME STATS

---

*12-22*

DEPARTMENT ORGANIZATION

*13* ORGANIZATIONAL CHART

*14* DEPARTMENT DEMOGRAPHICS

*15* PATROL

*17* SPECIAL INVESTIGATIONS

*19* CRIMINAL INVESTIGATIONS

*22* TRAINING

*24* SUPPORT SERVICES

*27* CHAPLAIN PROGRAM

*29* PROMOTIONS / NEW HIRES  
RETIREMENTS

---

# FROM THE OFFICE OF THE CHIEF OF POLICE

As your Chief of Police, I am delighted to announce that last year's annual report generated an overwhelmingly positive response from the community. We are grateful for your feedback, which we have used to create the 2023 annual report. Our inaugural annual report in 2022 aimed to provide transparency and insight into the day-to-day operations of our police department. It covered topics such as recruitment, training, and community engagement initiatives. The report also included statistics and data regarding crime rates and arrests and information about our partnerships with other community organizations.

This year's report aims to build upon the foundation laid by last year's report, and we want to take it a step further by showcasing the hard work of our officers. We want to highlight the dedication and commitment of the Peoria Police Department staff in ensuring the safety of our community. Our staff work tirelessly every day, and we believe that their efforts deserve to be recognized.

Despite the new challenges we faced this year, including a rise in crime, we took decisive action. We established task forces, increased patrols, and collaborated with other law enforcement agencies to combat these trends. These efforts led to a significant drop in crime in downtown Peoria, the arrest of multiple violent offenders in federal charges, and the confiscation of dangerous weapons. We are proud of our team and collaborative partners' commitment and dedication to ensuring the safety of our community. We urge you to read our report to see the results of our hard work and determination.



**ERIC ECHEVERRIA**  
CHIEF OF POLICE



# Department Goals

## Department Goals



The men and women of the Peoria Police Department (PPD) are dedicated to building a stronger Peoria. Through delivering exemplary service with a focus on problem-solving, we are committed to enhancing the quality of life in our neighborhoods by “Building a Partnership” with the community we serve.

Our vision is to continue fostering **Partnerships**, exemplifying **Professionalism**, and increasing workforce **Diversity**.



- Continue exploring technology enhancements that support crime prevention.
- Support programs focused on individuals and families affected by violence to address the root causes.
- Continue exploring new methods through federal, state, and community partnerships.
- Expand data-based policing strategies.
- Invest in Crime Prevention through Environmental Design Programs.
- Strive for higher clearance rates.
- Partner with federal, state, and local elected officials to seek legislative solutions.



- Build positive relationships between community members and the police department on solving neighborhood-level issues.
- Find new ways to educate, engage, and report crime.
- Expand data transparency initiative.
- Create safe pathways for youth to neighborhood schools.
- Inclusive messaging to Peoria’s diverse populations.
- Youth engagement.
- Senior citizen engagement.



- Explore, expand, and invest in technology to support traffic safety.
- Analyze traffic crash locations.
- Community involvement.
- Safe driving campaigns/ directed patrols focused on traffic issues.
- With the absence of a fully staffed traffic unit, restructure DUI enforcement to include all police personnel.



- Develop a highly engaged, diverse, culturally responsive, and high-performing police department.
- Create new and different educational opportunities for employees.
- Mentorships.
- Physical and mental health awareness.
- Succession planning.
- Law and case study update program.

# Department Priorities

## Department Priorities

### **Priority One – People.**

People are our greatest asset inside the PPD and within the Peoria Community.

We will continue to enhance our recruiting and hiring efforts without lowering our standards. This will be exemplified by increasing the recruitment and retention of all employees in the police department, emphasizing increasing the number of people of color and women.

#### **Initiatives:**

- Recruiting: Increase viable candidates for all sworn and civilian positions. Analyze methods used in previous years and continue to ensure best practices in recruiting, fitness team, and community visibility.
- Diversity: Work towards increasing a diverse workforce (experience, race, ethnicity, and gender). Continuing promoting the lateral transfer program, extending reach to diverse populations wanting to relocate, creating internship pathways, and creating more college and military partnerships. Continue working on the 30X30 Initiative.
- Career Growth: Prepare PPD employees for the next step in their career movement. Position analysis, mentorships, extending educational resources, and leadership training.
- Creativity: Provide venues for new projects and ideas from all levels of the agency. Project days with think tanks to help implement the best ideas. (Innovation team opportunities)
- Health and Wellness: Strengthen opportunities for health and wellness. Focus on mental health, employee incentives, and physical fitness for all employees by researching and implementing new strategies.

### **Priority Two - Community Expectations.**

The importance of bringing the community into the conversation when identifying crime trends must be considered. We will continue looking at ways to expand occasions for our community to engage with and learn about the Peoria Police Department through educational and outreach opportunities.

### **Priority Three - Technology.**

We will continue to evaluate the expectations the citizens of Peoria place on our department and create new ways to engage. Some approaches are hoped to inspire future career exploration for those interested in the opportunities offered at the Peoria Police Department, sworn and civilian alike. We will continue to audit our current technology, plan for anticipated needs, and explore and leverage new technology while fostering a culture of innovation and initiatives.

#### **Initiatives:**

- Transparency: Work on providing expanded data viewing options to the community. Expand our transparency dashboard to include a mobile application.
- Accessibility: Explore online or video conferencing capabilities to file a police report.
- Initiative: Outreach. Inclusive messaging to Peoria's population.
- Create a PPD Innovation Team.

# Department Priorities

## Department Priorities

### **Priority Four – Fiscal Responsibility**

Manage the budget and grants in an efficient, sustainable, and ethical way. This will involve careful budgeting, prudent spending, and strategic planning to ensure long-term financial health. We can avoid excessive spending and invest in needed priority areas by prioritizing fiscal responsibility.

- Monthly budget updates.
- Monthly grant updates.
- Update the PPD purchase request form.

### **Priority Five - Future Projects.**

Meeting residents where they are is an important goal. From online reporting to looking to relocate station #2, our goal is to continue to be as accessible as possible. As we explore technology and future innovations, we will continue researching the best available options and making the needed requests to implement our choices. Research will include talking to internal and external staff to determine what the needs are.

#### **Projects:**

- Technology efficiencies
- Information sharing
- Training
- Building updates

#### **Hiring:**

- Police Officers.
- Data/ Crime Analyst Team
- Budget Analyst
- Social Service Unit Director
- Social Workers



# CRIME STATISTICS

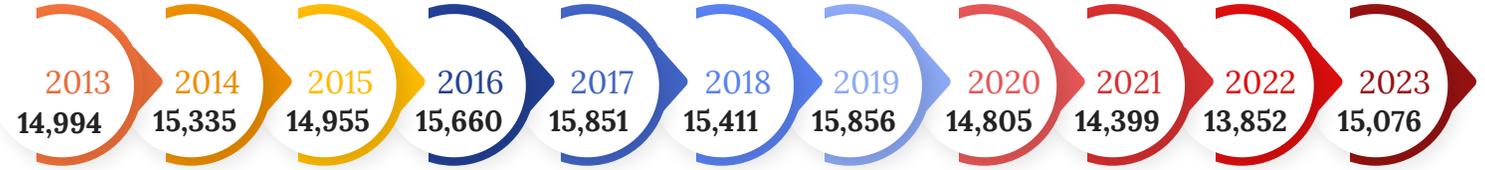
# 2023

# Crime Statistics



## NIBRS

### TOTAL CRIME REPORTS



NIBRS	2022	2023	% CHANGE
CRIMES AGAINST PERSON	4,567	4,811	5.21%
CRIMES AGAINST PROPERTY	6,885	8,214	19.3%
CRIMES AGAINST SOCIETY	1,409	1,588	12.7%
TOTAL GROUP "A" OFFENSES	12,861	14,607	13.58%



Total Crime in Peoria **increased by 13.5% in 2023.**

### NATIONAL INCIDENT-BASED REPORTING SYSTEM ▼

The National Incident-Based Reporting System (NIBRS) is a groundbreaking approach to crime reporting. Unlike the Uniform Crime Reporting (UCR) Summary, which only covers eight Part I Offenses (murder, rape, aggravated assault, robbery, burglary, larceny, motor vehicle theft, arson, human trafficking – commercial sex acts, and sex crimes), NIBRS comprises 29 Group A Offenses Categories. NIBRS is designed to enhance the accuracy and reliability of crime statistics by improving the methodology used in data compilation, analysis, auditing, and publication. A significant advantage of NIBRS is that it tracks crimes against individuals, properties and crimes against society. This third category of crime data provides a more comprehensive picture of crime trends and patterns, essential for policymakers, law enforcement agencies, and the public.

**Violent Crimes** are offenses that involve force or threat of force. Per NIBRS definitions, violent crime is composed of four offenses: murder, rape, robbery, and aggravated assault.

**Crimes Against Society** are typically victimless crimes in which property is not the object; e.g., gambling, prostitution, and drug violations represent society's prohibition against engaging in certain types of activity.

**Property Crimes** are theft-type offenses of money or property where there is no force or threat of force against the victims. Per FBI Uniform Crime Reporting definitions, property crime includes burglaries, thefts, and motor vehicle thefts.

# Crime Statistics

## Part "A" Offenses

	2022	2023
<b>Crimes Against Persons Total</b>	<b>4,567</b>	<b>4,811</b>
• Murder	24	25
• Non-consensual Sex Offenses:	43	48
• Rape	102	99
• Aggravated Assault	1,082	1,107
• Simple Assault	2,859	3,042
• Intimidation	384	406
• Kidnapping/Abduction	58	72
• Consensual Sex Offenses:	13	10
• Human Trafficking, Commercial Sex Acts	2	2
<b>Crimes Against Property Total</b>	<b>6,885</b>	<b>8,214</b>
• Robbery	122	121
• Burglary/Breaking & Entering	715	855
• Larceny/Theft Offenses	2,301	2,431
• Motor Vehicle Theft	636	1,150
• Arson	62	69
• Destruction Of Property	2,148	2,688
• Counterfeiting/Forgery	47	61
• Fraud Offense	784	761
• Embezzlement	1	6
• Extortion/Blackmail	15	8
• Stolen Property Offenses	54	64
<b>Crimes Against Society Total</b>	<b>1,409</b>	<b>1,588</b>
• Drug/Narcotic Violations	267	306
• Drug Equipment Violations	123	129
• Gambling Offenses	0	0
• Pornography/Obscene Material	30	40
• Prostitution	2	0
• Weapons Law Violation	986	1,112
• Animal Cruelty	1	1
<b>Total Part "A" Offenses</b>	<b>12,861</b>	<b>14,607</b>



**5%**

Crimes Against Persons **increased by 5%** in 2023, accounting for **33% of all reported crimes.**



**19%**

Property Crime **increased by 19%** in 2023, accounting for **56% of all reported crimes.**



**14%**

Crimes Against Society **increased by 14%** in 2023, accounting for **11% of all reported crimes.**

# Arrest Data

## Adult Arrest



### 3,630 Adult Arrests

In 2023, the Peoria Police Department conducted over 300 more adult arrest then in 2022. 72% of all arrest were male, and 13% were juveniles.



Adult Arrests



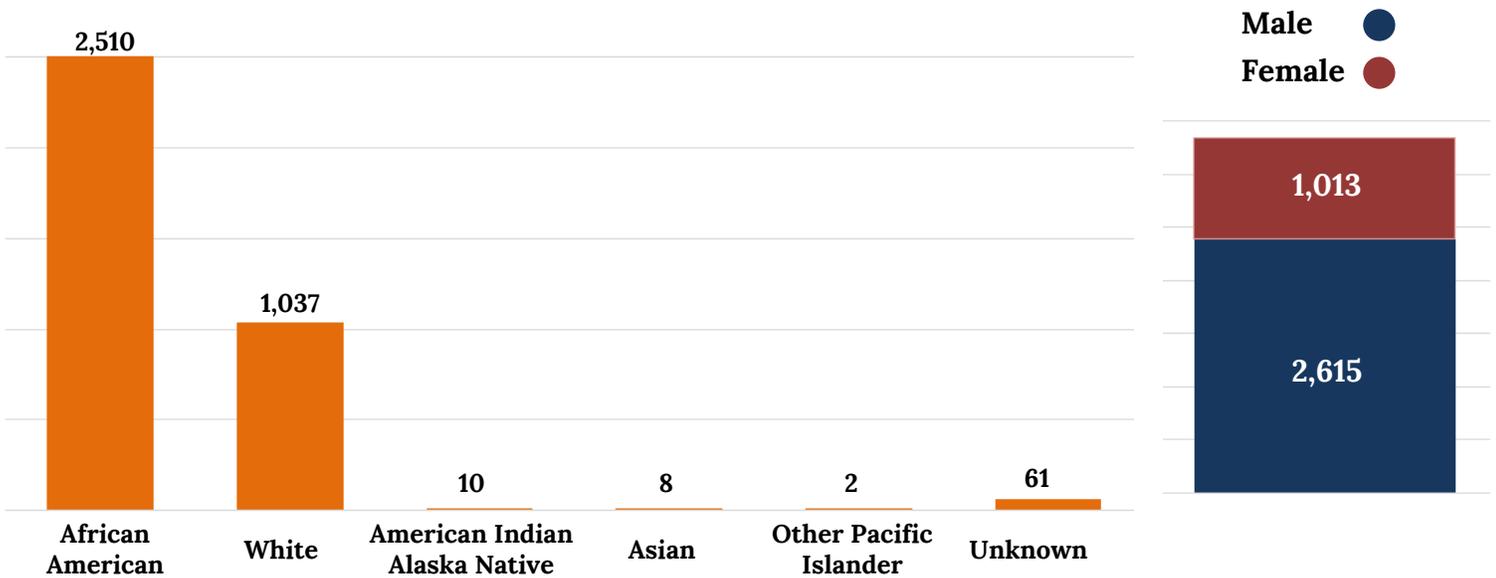
Increase in female adult arrests compared to 2022



Increase in male adult arrests compared to 2022



of all arrest were juveniles



### Most common offenses - Adult

Simple Assault	927
Aggravated Assault	231
Drug/Narcotic Violations	221
Trespass of Real Property	277
Weapons Law Violations	208

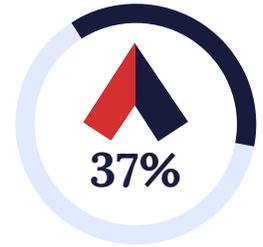
# Arrest Data

## Juvenile Arrest



### 564 Juvenile Arrests

In 2023, the Peoria Police Department conducted 151 more juvenile arrests than in 2022. 66% of all arrests were male, with a 62% increase of female juveniles arrest compared to 2022.



Juvenile Arrests



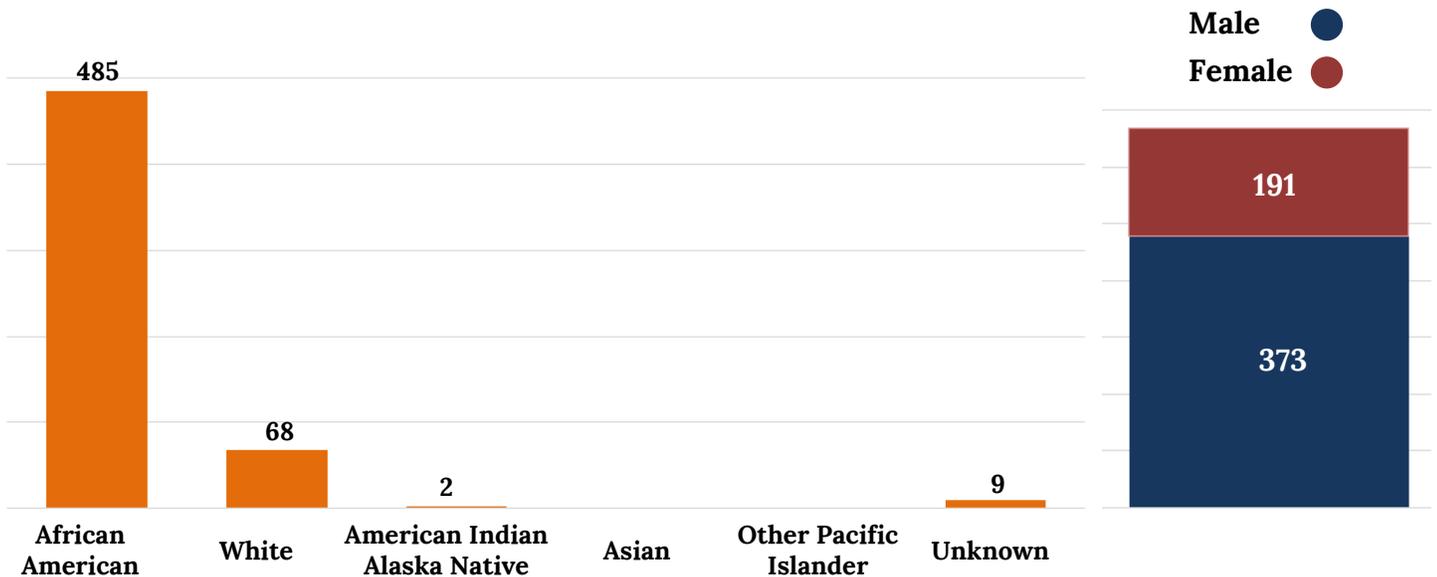
Increase in female juveniles arrest compared to 2022



Increase in male juveniles arrest compared to 2022



of all arrest were juveniles



### Most common offenses - Juvenile

Simple Assault	178
Motor Vehicle Theft	53
Weapons Law Violation	47
Destruction / Damage / Vandalism of Property	40
Burglary / Breaking and Entering	36

# Shots Fired Incidents

## Gunshot Victim Statistics



Shooting Incidents



Gunshot Victims

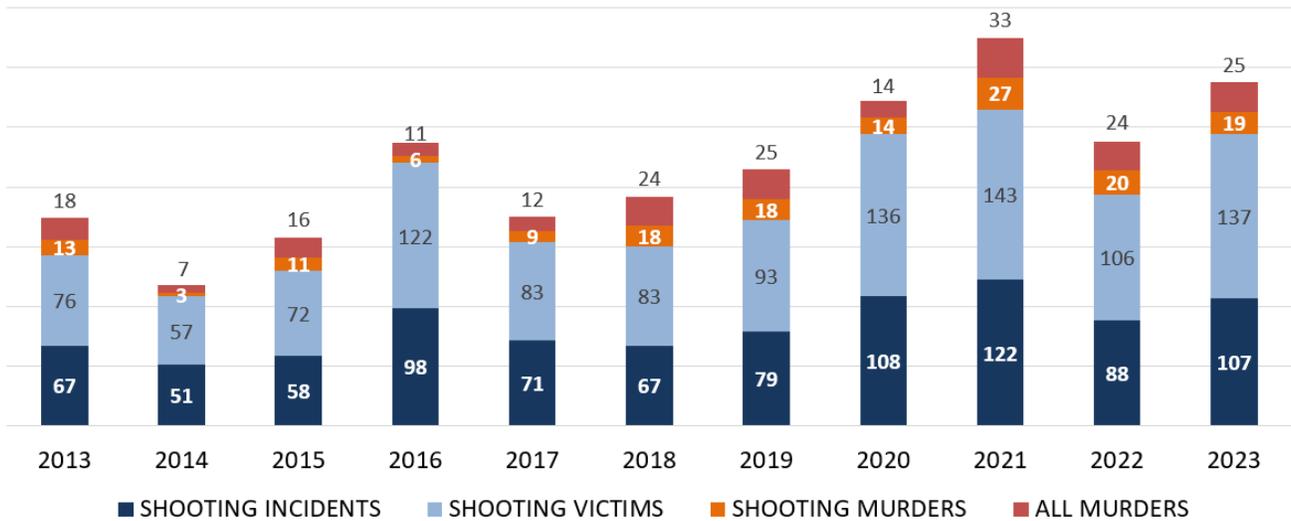


Homicide by Gunfire

The Peoria Police Department defines a "Shooting Incident" as any gun-related crime resulting in a gunshot victim.



There was a **22% increase in shooting incidents** in Peoria from 2022 to 2023. A total of 137 people were struck by gunfire, resulting in 19 deaths. In comparison, there were 106 people who were struck by gunfire in 2022, with 20 fatalities.



Peoria also saw a **4% increase in homicides**, going from 24 homicides in 2022 to 25 homicides in 2023. Through the work of police detectives, **14 of the 25 homicides in 2023 have been cleared**, establishing a **56% homicide clearance rate for 2023** (6% higher than the national average of 50% -NIBRS 2022 homicide clearance data).

**14** Homicide cleared

**3** Stabbing Homicide

**1** Strangulation Homicide

**413** Weapons Recovered

**19** Shooting Homicides

**1** Blunt Force Trauma Homicides

**1** Drowning Homicides

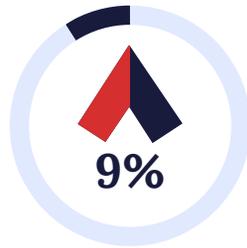
**60** Stolen Weapons Recovered

# Shots Fired Incidents

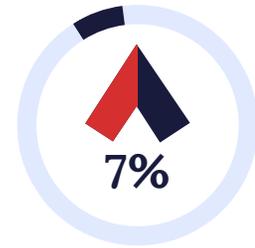
## ShotSpotter Alerts

Peoria's commitment to public safety has been unwavering. Starting with the implementation of ShotSpotter's recommendations in 2013, Peoria has continued to expand its coverage area to ensure that residents are safe and secure. With the addition of a second area in Northeast Peoria in 2015 and a 1 square mile expansion to the north in 2023, the city now boasts an impressive 7 square miles of ShotSpotter coverage.

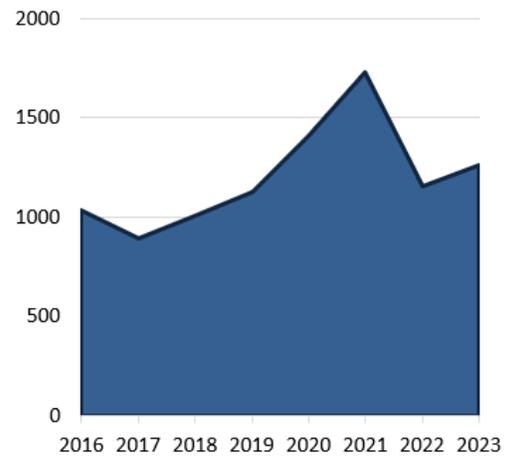
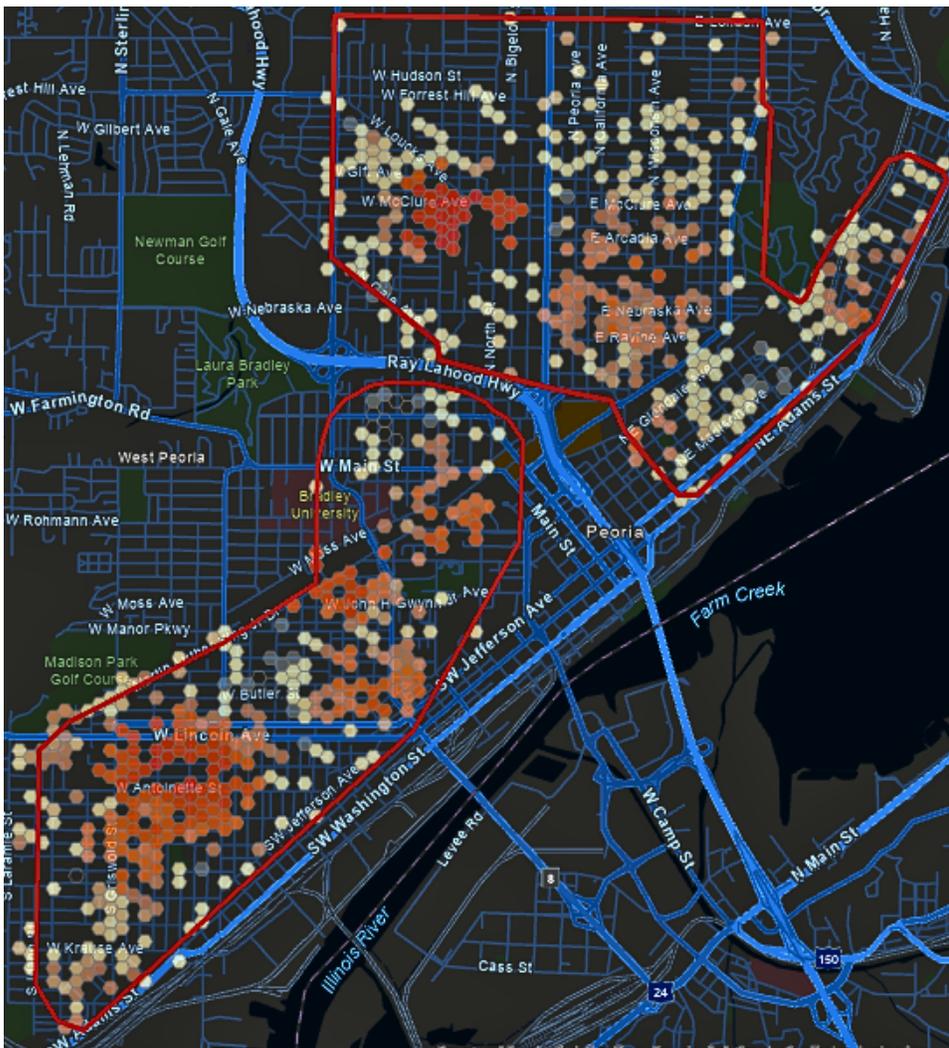
ShotSpotter  
**1,259**  
Alerts



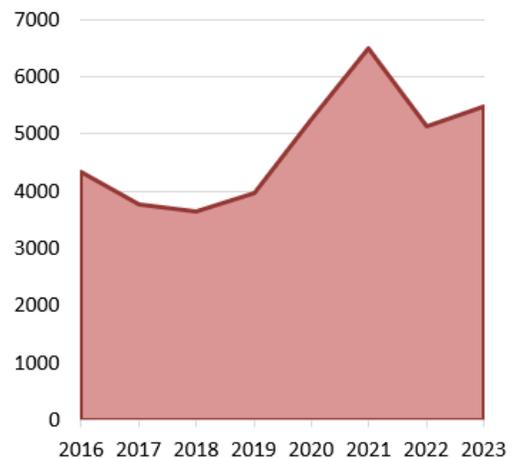
Rounds  
**5,485**  
Fired



### ShotSpotter 2023 Heat Map



ShotSpotter Alerts



Rounds Fired

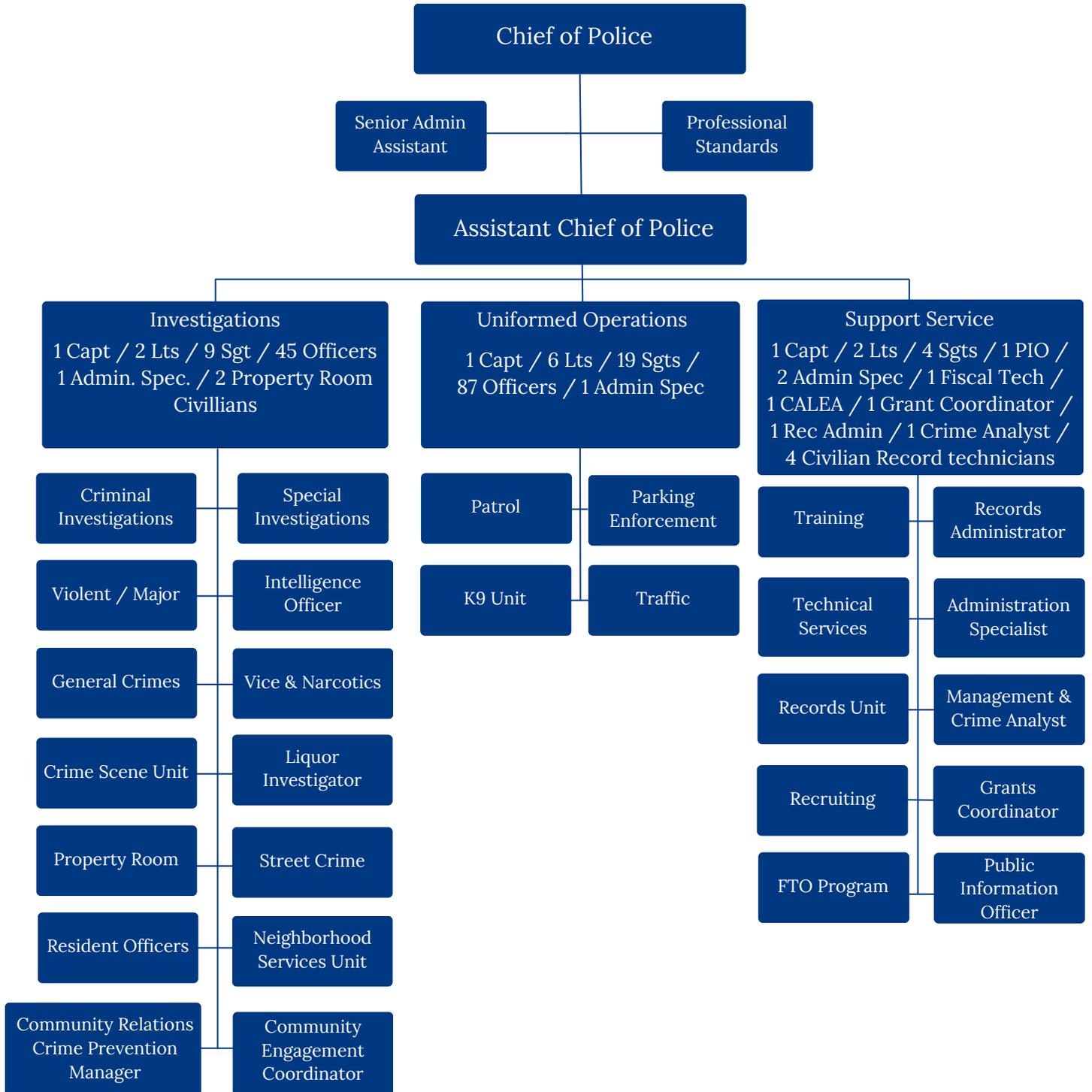


# DEPARTMENT ORGANIZATION

# 2023

# Department Organization

## Organizational Chart



# Department Organization



## Demographics

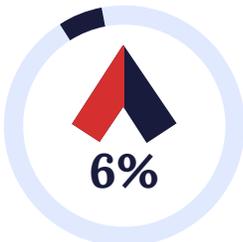
In 2023, the Peoria Police Department made significant strides towards a more diverse and inclusive workforce by more than doubling their hiring of police officers. The department hired **41 new officers**, a remarkable increase from previous years. Among these new hires **32% are female candidates** and **48% are from minority groups**. This effort was an important step towards creating a law enforcement agency that is representative of the community it serves. As of January 2, 2024, the department continued to prioritize recruitment by hiring 10 new recruit officers, a significant increase from the 2 new recruits hired in January 2023.



Minority officers **make up 22%** of all sworn police officers, **up 4%** from 2022.



Female officers **make up 13%** of all sworn police officers, **up 1%** from 2022.



White



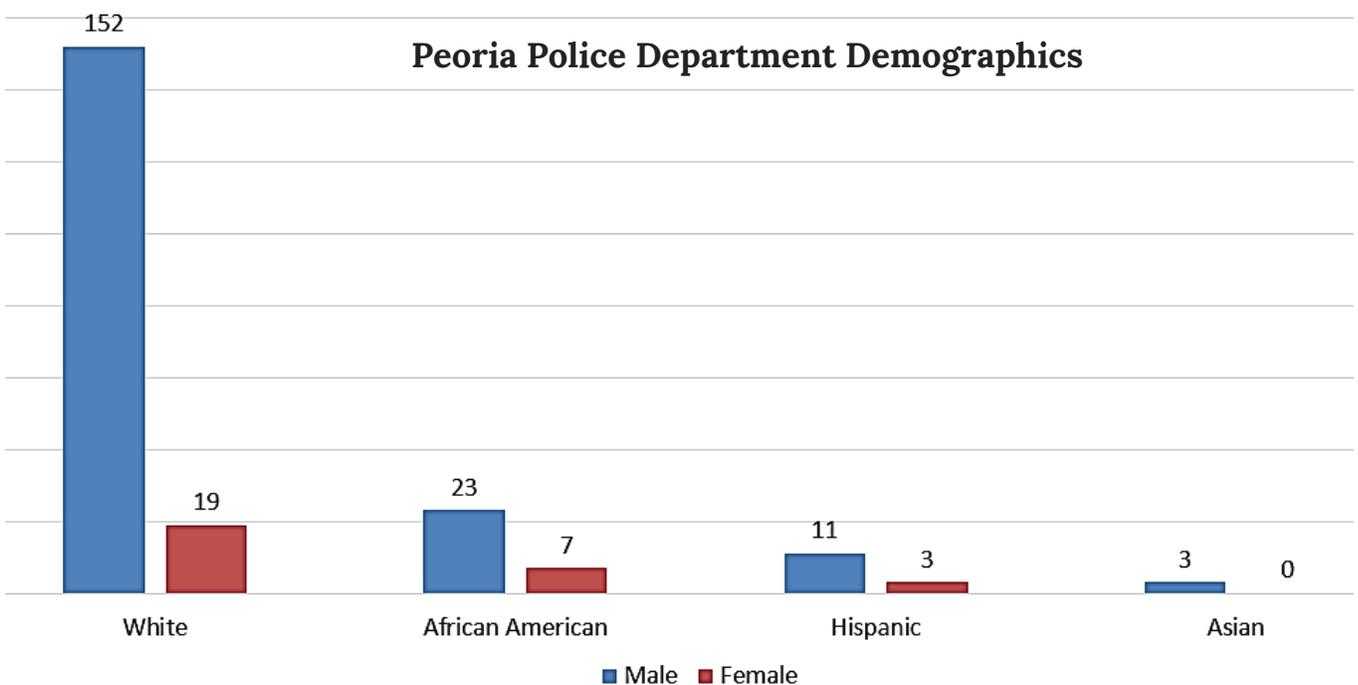
African American



Hispanic



Asian





**PATROL**

**2023**

# Department Organization

## Patrol

The **Police Patrol** unit is the backbone of our police department, ensuring round-the-clock public safety. In 2023, the Peoria Police Department received an increase of **17%** in calls for service, jumping to 125,741 calls for service. On average, officers were dispatched to over **320 calls per day**, totaling **118,641 for the year**.

Comprising over 100 officers assigned to three separate shifts, the patrol unit is the largest in the department. Not only do these officers respond to calls for service, but they also play a crucial role in securing special events in the city. In 2023, they secured over 40 such events, ensuring that residents and visitors could enjoy them safely and without incident. The officers are ready to be called in due to increased crime or special events, working over **15,000 overtime hours**, writing over **26,000 reports**, conducting over **7,000 traffic stops** and over **3,000 arrests**. Officers assigned to patrol account for nearly **60% of all police reports**, **85% of all traffic stops**, and **72% of all arrests**.

**Traffic officers** play a fundamental role in ensuring the safety of our streets and neighborhoods. By diligently enforcing traffic laws and regulations, they work tirelessly to prevent accidents and protect the lives of all road users. Their unwavering dedication to reducing driving-related deaths and injuries is crucial to creating safer and more livable communities for everyone. In 2023, officers assigned to the traffic division planned or assisted with **40 special events**, conducted more than **3,000 traffic stops**, responded to **3,549 traffic accidents**, and investigated **five fatal accidents with a 100% solve rate**.

During the summer months, the downtown bar area became extremely crowded. To ensure everyone's safety, from May to September, a team of 10 highly trained officers were assigned to this area every weekend. These officers perform crucial tasks such as parking and traffic enforcement, walking the beat, and monitoring trailer cameras. Additionally, they used light plants to ensure the area was well-lit and safe for everyone. With their expertise, dedication, and relationships with downtown business owners, these officers ensured that people enjoyed their time in the downtown bar area without any worries. Officers assigned to this task force were responsible for **711 traffic stops**, **149 arrests**, **13 gun seizures**, and **seizing 445 grams of illegal drugs**.



Written Reports



Traffic Stops



Overtime Hours Worked



Arrest conducted



Traffic Accidents

118,641



5% 

Total Calls for Service in Peoria **increased by 5% in 2023**.



# SPECIAL INVESTIGATIONS

# 2023

# Department Organization

## Special Investigations

The **Special Investigations Division (SID)** is a team of highly skilled officers dedicated to keeping the city of Peoria safe. Comprised of officers from the **Vice/Narcotics Unit, Street Crimes Unit, Liquor Investigator, Intelligence Officer, Neighborhood Services Unit, Special Weapons and Tactics (S.W.A.T)**, this division investigates violent offenses, including state and federal weapon offenses, narcotics, and fugitive apprehension. More importantly, SID is committed to researching, investigating, and disseminating crucial information about the area's violent offenders. Our agency takes great pride in the outstanding work that our officers have done in collaboration with our Federal partners. Five of our officers from SID have been assigned as Task Force Officers to the ATF (Alcohol, Tobacco, Firearm), USMS (United States Marshall Service), and DEA (Drug Enforcement Agency).



**Controlled  
Substances Seized**



**Firearms  
Recovered**



**Search Warrants  
executed**



**Felony Arrest  
conducted**

**ATF Federal Task Force** has been actively working to reduce crime in Peoria, and their efforts have been incredibly effective. Their work has led to the indictment and arrest of multiple violent offenders on Federal charges and the confiscation of dangerous. The Task Force continues to operate and is heavily involved in several ongoing long-term federal investigations aimed at bringing more criminals to justice and making the area safer for residents.

**USMS Fugitive Task Force** has played an invaluable role in ensuring the safety of the city of Peoria. Their actions have resulted in the arrest of several violent offenders, making a significant impact on curbing criminal activities in the area.

**DEA Taskforce** officers are tirelessly working to keep Peoria safe from dangerous drugs and criminal activity. Their ongoing investigations into several long-term cases aim to bring the culprits to justice and deter future criminal activities in the area.

**S.W.A.T** team operators are highly trained and have the responsibility and duty to successfully handle various incidents, including Hostage Situations, Barricade Situations, Sniper Situations, High-Risk Apprehensions, High-Risk Warrant Service, Special Assignments, Personal Protection Details, and many other job assignments. With their expertise, the S.W.A.T. team is the ideal solution for any critical incident. **The 44-member S.W.A.T team conducted more than 200 hours of critical response training in 2023 and responded to over 20 critical incidents.**



# CRIMINAL INVESTIGATIONS

# 2023

# Department Organization

## Criminal Investigations

**The Criminal Investigations Division (CID)** is a specialized unit that comprises a range of highly skilled teams, each with a specific focus and expertise in areas such as **Juvenile Crimes, General Crimes, Auto Theft, Financial Crimes, Domestic Violence, Cyber Crimes, and Violent Crimes**. The detectives within this division are among the best trained and most experienced in the field, and they spare no effort in investigating a crime. CID is dedicated to upholding the law and protecting the community it serves. Its detectives work tirelessly to gather evidence, interview witnesses, and pursue leads until the truth is uncovered.

In 2023, CID investigated **25 homicide cases**, and the detectives successfully closed **11 cases with an arrest; two of the homicides were deemed justifiable, and one homicide suspect was deceased**. According to the This closure rate is a testament to our detectives' unwavering commitment and tireless efforts to ensure justice is served. CID detectives handled more than 4,000 cases in 2023. The expertise of our CID detectives assigned to adult crimes is unparalleled. **With their knowledge and experience, they handled an average of 66 cases each in 2023.**

**The Juvenile Investigations Unit** is a team of highly skilled detectives that handle various unique and challenging cases involving both adult and juvenile offenders. From status offenses to criminal investigations, these detectives handle it all. **With a total of 1,072 cases assigned in 2023, CID detectives assigned to juvenile crimes handled an average of 153 cases each in 2023.**

The work of our **Crime Scene Unit, Cyber Crime Detectives, and Property Room Clerks** is critical to maintaining the integrity of evidence collected from crime scenes. These professionals are responsible for meticulously documenting all evidence and ensuring it is properly stored to keep the chain of custody.

**Cyber Crime Detectives** investigate crimes involving digital devices, computers, and the internet. They use cutting-edge techniques to collect and analyze digital evidence. In today's digital age, where cybercrime has become increasingly sophisticated and prevalent, the work of our cybercrime detective is of the utmost importance.

# Department Organization

## Criminal Investigations

**The Crime Scene Unit (CSU)** personnel are experts in their field, with specialized training and skills that enable them to carry out their responsibilities with precision and accuracy. They are tasked with collecting and analyzing evidence from crime scenes, analyzing fingerprints, and performing ballistic analysis, in addition to coordinating with the police department's lab for further analysis. Their close collaboration with law enforcement agencies ensures that all evidence collected meets the highest standards and is admissible in court. In 2023, our CSU processed over **6,000 pieces of evidence**, which included **459 controlled substances, over 1,000 shell casings, 417 DNA samples, over 400 firearms, 334 cellular phones, and 253 drugs/narcotics equipment**. Another crucial role our crime scene unit is responsible for is the proper examination of shell casings into the National Integrated Ballistic Information Network (NIBIN). NIBIN is an important part of any gun crime investigation. This system helps relate shooting incidents together by examining shell casings for unique markings left on the casing by the firearm, much like a fingerprint left on a weapon.

Our **Property Room Clerks** are an integral part of the process, responsible for maintaining the chain of custody of evidence collected from crime scenes. With their attention to detail and commitment to excellence, they ensure that all evidence is properly labeled, stored, and secured to prevent contamination or tampering. Their diligent work also includes the release of evidence when it is no longer needed for investigations or court proceedings, maintaining the integrity of the evidence at all times. Without their expertise, the process of collecting and analyzing evidence would not be possible.

Together, our CSU and Property Room Clerks work tirelessly to ensure justice is served and to make our community a safer place.



Controlled Substances



Shell Casings



DNA Samples



NIBIN Leads



+6,000 pieces of evidence



Firearms Handguns

**2,680** Total Assigned Cases



On Average, CID Detectives handle 100 cases each.



# TRAINING

# 2023

# Department Organization

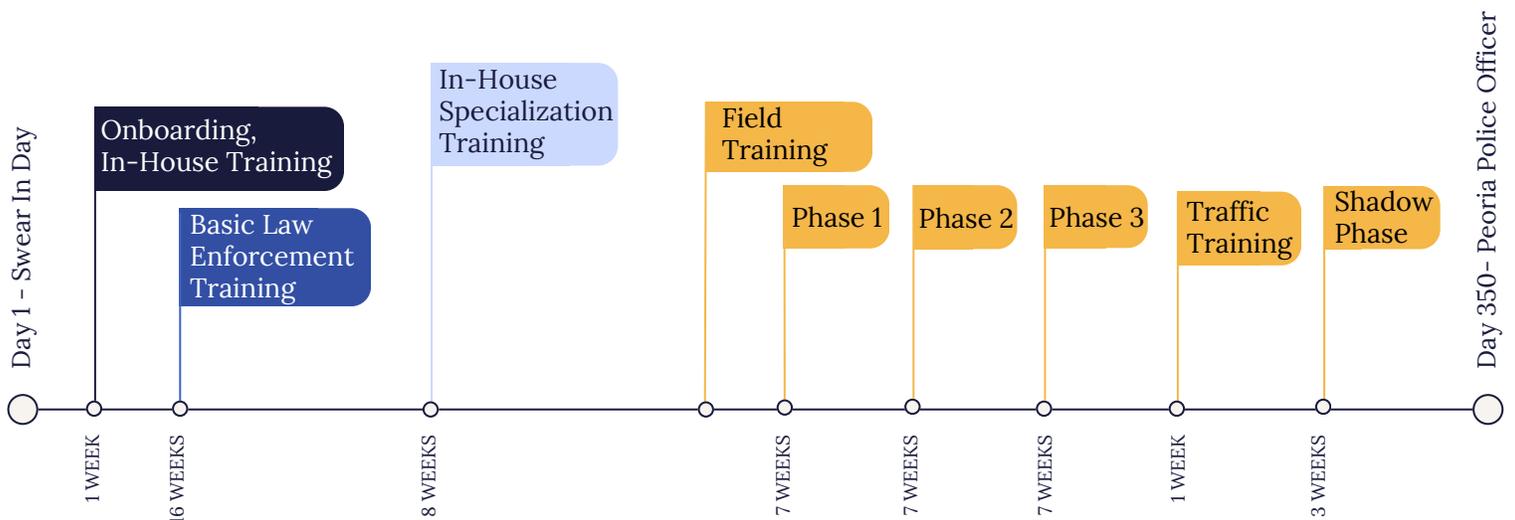
## Training

**The Training Unit** is committed to providing its officers with the best possible training. The excitement and challenges of the job make it a popular choice, but rigorous training is needed to prepare officers for the split-second decisions they must make. That is why every officer undergoes over **1,500 hours of training, from entering the police academy to being assigned to patrol**. The training does not stop there. Once officers graduate from the academy, they continue their training at the PPD by working with Field Training Officers (FTO), who play a crucial role in officer development. They ensure officers can apply what they learned in the academy to their daily jobs.

New officers work with an FTO every shift to ensure they are prepared for each shift's challenges. Officers must undergo at least 40 hours of refresher training yearly to keep their skills sharp.

The Peoria Police Department utilizes a combination of online, in-person, and third-party training to ensure that officers get the training they need. Effective police training records management helps reduce training costs while aiding with accreditation and accountability, which is crucial for agencies. Providing the best possible training, the Peoria Police Department ensures its officers are well-prepared to serve and protect the community.

Becoming a Peoria Police Recruit Officer is a challenging feat. Once hired, the recruit officer must undergo a rigorous training program that spans approximately one year. During this time, they will be subjected to various physical and mental challenges to prepare them for the demands and responsibilities of the job. The training is carefully designed to equip them with the necessary skills and knowledge to handle any situation that may arise while on duty. Once they have completed the training, they will be released to solo patrol, where they will put their training to the test and serve the community as fully-fledged police officers.





# SUPPORT SERVICES

# 2023

# Department Organization

## Support Services

**The Office of Professional Standards** reports directly to the Chief of Police. It is an essential department responsible for receiving, processing, and supervising internal affairs investigations that involve allegations of criminal conduct and acts of misconduct made against the members of the police department. This department ensures that the police force maintains high professionalism, trust, and integrity while serving the community.

The Office of Professional Standards received 22 written complaints (handwritten and online) in 2023. There were no sustained findings for these complaints directly related to the complaint content itself. This number does not include complaints made in person directly to and handled by a supervisor. There were 17 professional standards investigations in 2023. All completed investigations had sustained findings. Three investigations from 2023 came at the end of the year and still need to be completed/have yet to be issued findings.

**Administrative Specialists** play a crucial role in the smooth functioning of the police department. They perform various complex and varied clerical, administrative, and financial work. They also frequently interact with the public and serve as a point of contact for various administrative inquiries.

**Fiscal Technicians** are responsible for overseeing the financial aspects of the police department. They perform various budgetary, fiscal, and calculation duties that ensure officers' timely payments and manage all the purchases made by the police department. This ensures that the department functions efficiently without any financial constraints.

**Management Analysts** are critical in conducting organizational studies and evaluations that help design systems and procedures that streamline the department's daily operations. They perform work simplification and measurement studies that help identify areas that need improvement and help create strategies to address them.

**Record Technicians** are vital in maintaining the department's records, criminal information, reports, and documents. They perform various highly responsible and sensitive clerical and administrative work to ensure the department's records are accurate and up-to-date. They also work with the public and assist with any request for police records or information. **In 2023, our records technicians received and completed 4,071 Freedom of Information Act requests (FOIA).**

**The Technical Service** lieutenant is responsible for maintaining the monitoring systems, the Body-Worn Camera program, in-squad car video systems, and communication devices. They ensure that all these systems function correctly and are up-to-date with the latest technologies. This ensures that the department is well-equipped to handle any situation that arises. The technical services lieutenant is also responsible for managing the department's technology. They plan, direct, and guide technology decisions to ensure the department's current technologies work correctly while identifying new technologies to improve efficiency.

# Department Organization

## Support Services

**Public Information Officer (PIO)** is crucial in disseminating accurate and timely information to the media. They act as the department's primary spokesperson during incidents, ensuring that all communication with the media is consistent, transparent, and truthful. The PIO attends regular meetings and activities, forging a solid relationship with the media and ensuring that the department's message is delivered effectively.

**Community Engagement Coordinator** works tirelessly to bridge the gap between the community and the Peoria Police Department. As a liaison between neighborhood groups and the department, they collaborate with other city departments and organizations to coordinate programs and services that will reduce violence, improve neighborhoods, and educate the public on programming available through the Police Department. They are also responsible for building partnerships with local organizations to provide community members with available resources and support.

**Community Relations Crime Prevention Manager** manages the department's crime prevention initiatives. They work closely with the department's leadership to implement and manage a standard case intake management system, collect and disseminate data on violence prevention, maintain related training and materials, and support the city and partner organizations involved in violence prevention and interruption. Their work is critical in ensuring that violence prevention efforts are coordinated and effective.

**Grants Coordinator** is critical in securing funding for the Peoria Police Department. They are responsible for preparing and submitting grant applications on behalf of the department, implementing and administering grants received, providing staff support related to grant and fiscal management, and interpreting regulations and documents to ensure grant compliance. The Grants Coordinator's work is essential in ensuring the department has the necessary resources to accomplish its mission. **In 2023, our grants coordinator helped secure over \$8,000,000 in new grants and managed almost \$23,000,000 in total.**

**Parking Enforcement** ensures that parking laws are enforced professionally and courteously. They organize available parking, ensuring parking is as efficient as possible and prohibited parking areas are free from congestion. Additionally, they maintain, repair, and install parking meter devices and collect money from meters. Their work is critical in ensuring that parking is managed effectively and the community can access parking.



# CHAPLAIN PROGRAM

# 2023

# Department Organization

## Chaplains Program

**The Chaplain Program**, led by Pastor Martin Johnson of New Beginnings Ministries of Peoria, is a recently revitalized initiative that has gained immense momentum in 2022. The program now comprises eight volunteer members representing a diverse group of clergy in the Peoria community. The program's primary objective is to provide much-needed emotional and spiritual care to police officers, victims, and their families while also playing a vital role in bridging the gap between the police and the community.

The Chaplain Program is a crucial resource during critical incidents. The chaplains are trained to offer support and care to all who need it, helping them navigate the aftermath of such traumatic events. Additionally, the chaplains aim to ensure that police officers have access to the emotional and spiritual support they need to perform their duties effectively.

In 2023, the eight dedicated chaplains volunteered 918 hours at the police department, with over 176 hours spent on police ride-alongs. They responded to 11 critical incidents, providing much-needed support and care to the officers and their families. Their unwavering commitment to serving the community and the police department is commendable and has helped bridge the gap between the police and the community.



918

**Volunteer  
Hours**



176

**Ride Along  
Hours**



417

**Critical Incident  
Response**



# PROMOTIONS NEW HIRES RETIREMENTS

# 2023

# Department Organization

## Promotions / New Hire / Retirements

### New Hires

- Clayton Kopusky
- Timothy Robinson
- Juan Arreguin
- Kyla Birris
- Logan Jackson
- Dontay Logan
- Natasha Lyons
- William Preston
- Ashley Ryant
- Cynthia Scroggins
- Aristotle Weder
- Zion Whitehurst
- Benjamin Gregory
- Matthew Butterfield
- Henry Corte
- Danielle Hughes
- Caitlynn Jackson
- Joseph Jackson
- Bradley Krol
- Jake Markello
- Jackson McClure
- Alexis Murillo
- Alyssa Noonan
- Brooklyn Parker
- Carlos Quintero
- Adam Reynolds
- Preston Taylor
- Da'Monte Williams
- Hunter Willoughby
- Christine Hudson, Records Tech II
- Rebecca Boland, Records Administrator

### Retirements

- Officer Kevin Slavens - 21 years of service
- Lieutenant Alex Wong - 28 years of service
- Officer John Foster - 18 years of service

### Promotions

- Eric Esser to Lieutenant
- Thomas Bieneman to Sergeant
- Brendan Westart to Sergeant