



NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), the City of Peoria will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The City of Peoria does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

Effective Communication: The City of Peoria will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate in the City of Peoria's activities, and so that information and communications are accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The City of Peoria will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the City of Peoria, should as soon as possible but no later than 48 hours before the scheduled event, contact: City of Peoria Equal Opportunity Office, Melodi Green, Esq., Chief Diversity & Inclusion Officer & ADA Coordinator, 419 Fulton St. Room 303, Peoria, IL 61602, 309.495.8530, or eeo@peoriagov.org

The ADA does not require the City of Peoria to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden. Complaints that a program, service, or activity of the City of Peoria is not accessible to persons with disabilities should be directed to: City of Peoria Equal Opportunity Office, Melodi Green, Esq., Chief Diversity & Inclusion Officer, ADA Coordinator, 419 Fulton St. Room 303, Peoria, IL 61602, 309.495.8530, eeo@peoriagov.org

The City of Peoria will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.